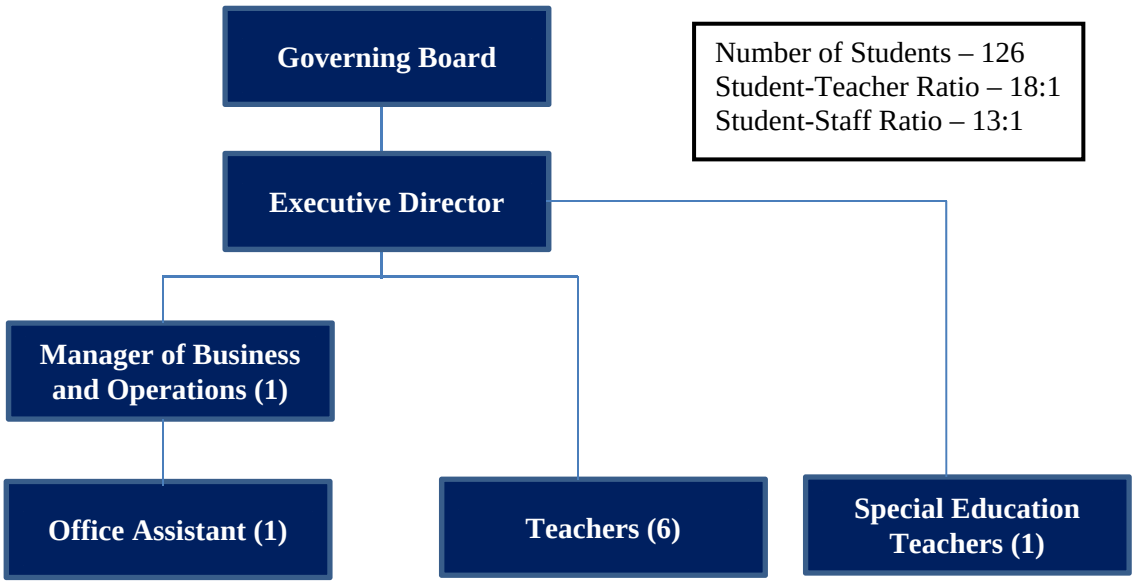
B.1 Required Exhibit - Organizational Chart

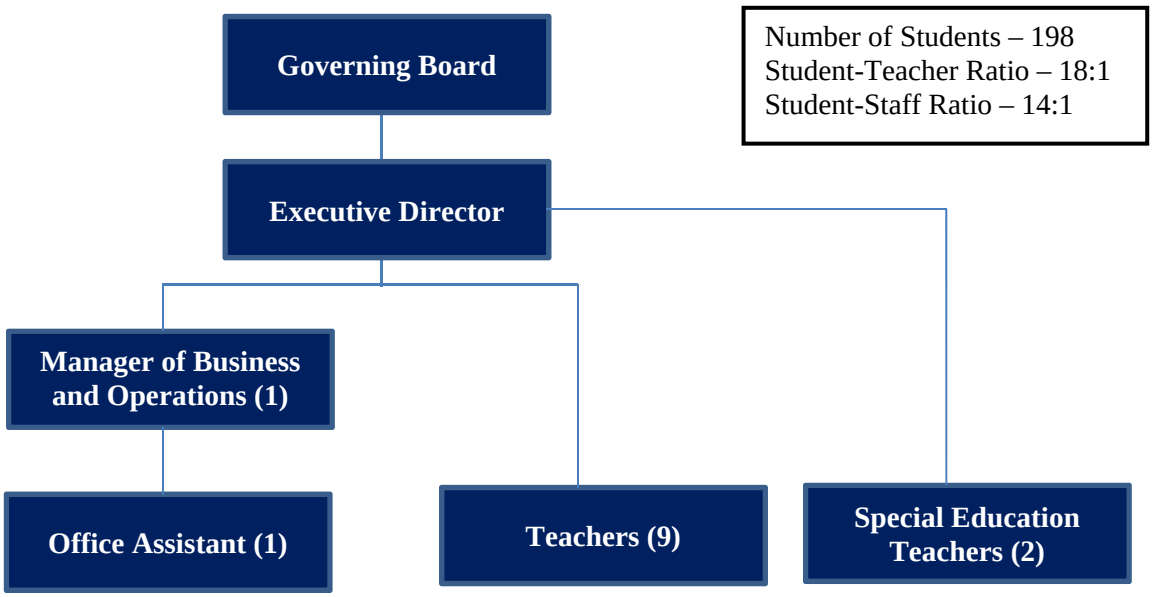
The school's organizational charts (see **Figures B.1.1-B.1.3**) outline the reporting relationships of the Governing Board, Executive Director, and all school staff for the first three years of operation. Below the organization charts are brief narratives of each individual's role within the organization (years one to three).

Figure B.1.1: Organizational Chart (Operational Year One)



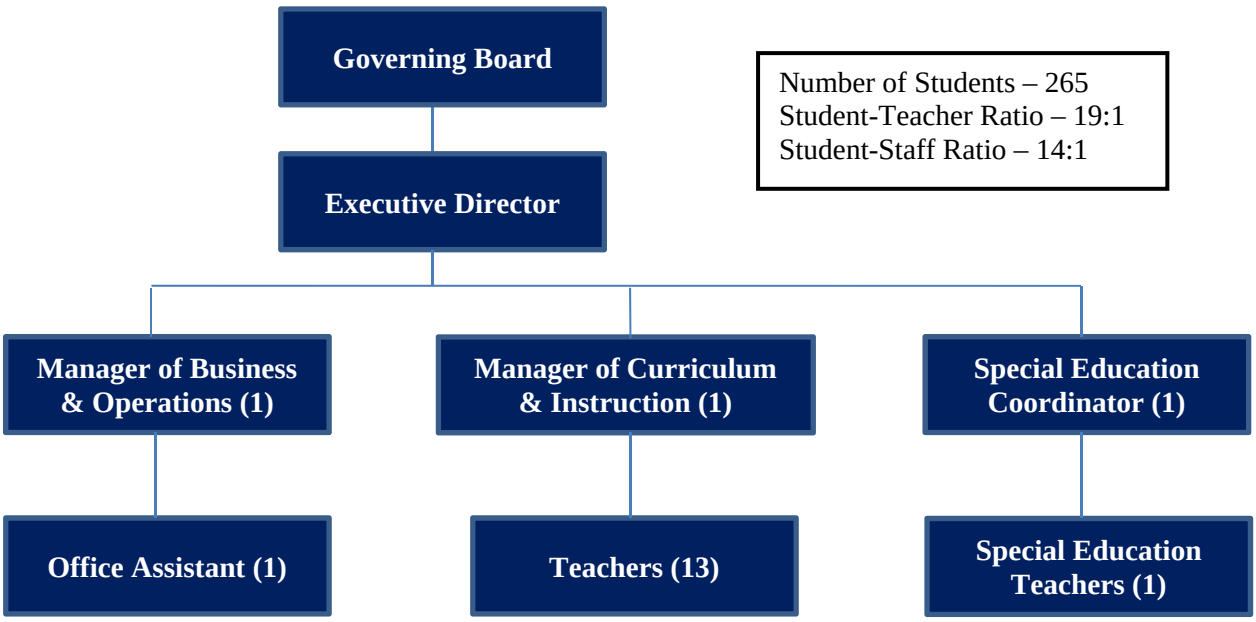
Vista College Prep proposes to open with two key administrators including the Executive Director and Manager of Business of Operations, and one Office Assistant. We will open with kindergarten and first grade, requiring four first-grade teachers and three kindergarten teachers, one of whom is certified in special education. The school will actively recruit interns, all with fingerprint clearance cards, to assist the Office Assistant and other personnel.

Figure B.1.2: Organizational Chart (Operational Year Two)



By Y2, our student population has increased by 57% as we add four second grade classrooms, which means we have recruited and hired four new teachers, one of whom is certified in special education.

Figure B.1.3: Organizational Chart (Operational Year Three)



Y3 marks the most significant change in staffing structure with the addition of two members of the leadership team, including a Manager of Curriculum and Instruction and Special Education Coordinator. While we anticipate a rigorous application process, we hope to be able to promote from within. Our student population has increased by 34% as we add three new classrooms and three third grade teachers.