CINDY KAPPLER

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EDUCATION

Master of Arts in Politics and Public Policy from Rutgers, The State University, New Brunswick, New Jersey. Graduated in May, 1987.

Bachelor of Arts in Education from the University of Arizona, Tucson, Arizona.
Graduated with distinction and with honors in December, 1985.

EMPLOYMENT HISTORY

Chief Operations Officer - Tucson Country Day School. Responsible for overseeing the operations of a Preschool through eighth grade school serving nearly 800 students. Responsible for day to day operations, oversight of staff, preparing and delivering staff development, working with students, communicating with staff, students and parents, overseeing the school budget, and other duties associated with the operations of the school. (July 2014 to present)

Co-Principal – Tucson Country Day School. Served as co-principal performing duties related to the operations of a school, including working with students, overseeing benchmarking and online grading. (July 2013-June 1014)

Assistant Principal – Tucson Country Day School. Responsible for developing the online grading process, benchmarking process, and school schedules. Worked with teachers, developed and delivered staff development. (October 2008 – June 2013)

Business Owner – More Will Than Wallet, LLC. Responsible for all aspects of running a small business, including product creation and marketing. Business produces information products and markets them on the Internet. (January 2003 to present)

Deputy Director – Arizona Department of Revenue. Responsible for managing the activities of the Taxpayer Support, Compliance, Taxation and Collection areas of the Department. Co-leader of the Department's Leadership Team which was responsible for team building within the Department's Leadership Team and lower management. (March 1997 – December 2003)

Deputy Chief of Staff – Arizona House of Representatives. Responsible for the daily operations of the Arizona House of Representatives including organizing, writing and following the House Majority party, working with the House Leadership Team and majority party, and assisting House staff. (December 1994 – January 1997)

Policy Advisor to the Majority Leader – Arizona House of Representatives. Responsible for assisting the House Majority Leader and overseeing the House Majority Plan. Assisted members with legislative issues, handled constituent problems, resolved member concerns. (January 1993 – November 1994)

Research Analyst for the House Judiciary Committee – Arizona House of Representatives. Responsible for summarizing, presenting and tracking all legislation assigned to the Judiciary committee. Drafted legislation. Topics included criminal code, juvenile corrections, election issues, Supreme Court and victim's rights. (January 1989 – December 1992)

Performance Auditor II – Arizona Auditor General. Responsible for conducting, writing and presenting performance evaluations of State agencies and programs. Some management responsibilities. (July 1988 – December 1988)

Reference Available Upon Request