Gary Laverty, [redacted]

Profile:	**Leader, Business Process & SAP expertise, Change agent**
Focus:	**SAP, Business Transformation, OCM, Supply Chain, Training**
	Aligning system, process and people to achieve business value

25 years business process improvement in Fortune 500 companies

15 years "hands on" in complex SAP integrated projects

- Achieves trusted advisor status across the enterprise - from the boardroom to the back dock.
- Passionate about building and mentoring successful teams to attain enduring business value.
- Leads diverse international, cross functional, business, IT, consulting & out-sourced teams.
- SAP functional knowledge: MM, P2P, SRM, SD, PP, PS, WM, FICO & cross functional integration.
- Program, project and operations management experience. PMP certified.
- Excellent communication, training and team leadership skills.

Laverty & Associates, Inc. Principal Consultant (01/1997 – present)

Develop and manage project strategies, proposals, plans, budgets and controls for partners and clients.

Salt River Project (7/2012 – 11/2012) – Develop strategy, plans, and processes to manage knowledge & build an SAP center of excellence. (Scope: business & IT org. for Supply chain & FICO)

First Solar (04/2011 – 05/2012) – Trusted advisor to OCM/training, supply chain & project teams; Develop strategy for business transformation & sustainment; design & execute personnel assessment. SAP and process training; Production support; Define and improve supply chain processes; Lead Tiger teams to reduce procurement project close time by 80%. (Scope: SAP MM, P2P, SRM, SD, PS)

Ryerson (01/2010 – 10/2010) – Program Manager - Developed strategy, plans, budget, staffing for North American training & support for deployment of Global Model to coiled steel processing division;. Recruited team, coached to success; Quality results, on-time, below budget. (Scope: SAP MM, SD, PP)

International Business Machines (11/80 - 12/96)

Global SAP Process Architect / Team Lead - Supply Chain Management (01/95 - 12/96)

Led international teams to design and implement a reengineered global supply chain process (purchase to pay) for IBM's $8 billion technology division; developed strategy, project plans and budgets; developed migration plans from multiple legacy systems; facilitated application and interface designs; developed plans and coordinated data conversion, test and production support; Communicated strategy, plans and status; built organizational consensus and support.

Scope: SAP MM, P2P, SD, PP, MDE, WM, FICO, integration with advanced planning system, legacy systems and B2B (EDI & web) communications. Project scope: multiple concurrent development and deployment plans

Lead Systems Analyst – Manufacturing plant ERP systems (01/94 - 12/94)

Evaluate ERP systems for use in a circuit board manufacturing plant including MAPICS, JDEdwards, BPCS, Oracle and SAP. Define requirements of key stakeholders; perform gap analysis; evaluate, communicate and develop consensus across functional areas and lines of business. Develop plant strategy, plans and organization for deployment of new systems. Negotiate contracts with software and service providers.

Business Analyst - Procurement (07/92- 01/94)

Develop business model and system strategy for a "central sourcing" organization offering engineering and procurement services in the external marketplace. Establish critical success factors & measurements. Assist ISO9000 qualification. Enhance procurement systems. Design and write SAS applications for business reporting. Train end users in use of new measurements procedures and systems.

Academic and Professional Credentials

Education:

B.A. - State University of New York at Binghamton.
Graduate courses:
School of Advanced Technology, State University of New York at Binghamton
School of Information Resource Management - Syracuse University
IBM classes: Including: Management, Manufacturing, & Systems
SAP classes: Including: Purchasing, MM, SD, PP, Conditions, Configuration, ASAP;
Project management classes – PMBOK based - George Washington University; PMStudy;

Professional Societies:

PMI (Project Management Institute) – PMP certified

Publications:

Book Reviews for project management professionals:

"The SAP Green Book - A Business Guide for Managing the SAP Lifecycle"
Review published by PMI (Project Management Institute) and ProjectsatWork.com April, 2013

"Managing Organizational Knowledge: 3rd Generation Knowledge Management and Beyond"
Review published by PMI (Project Management Institute) March, 2013

"Cross - Training: Building a base for Continuous Flow Manufacturing in a Complex Technology Line." Published by IBM for Internal Use, October, 1986.

"A Simple Tool for Flexibility and Continuous Improvement in a Continuous Flow Manufacturing Line" Published by IBM for Internal Use, May, 1987.