B.3. 2 Contracted Services

The applicant interviewed a number of people in an effort to find the best match for contracted services in the areas of special education, financial services, technology, and general educational consulting. Outside expertise is needed in these areas to balance the expertise of the applicant. Understanding also that the concept of contracted services can often be more cost effective in other areas as well for a small school, the applicant will be vigilant with the finances and take this into consideration, when doing so best serves the school. All contracted personnel will have a current fingerprint clearance card and comply with policies and procedures of The Caepe School.

It is anticipated that special education services will be obtained through service provider Learning Dynamics, Inc. The cost for a highly qualified special education teacher ranges from $60 to $70 per hour. In addition, such service providers offer a range of specialists to fully support the needs of all special education students.

The professional qualifications of the staff of Learning Dynamics, Inc includes:

- Certified in the state of Arizona in the area of their expertise
- Minimum of 3 years working experience with special needs children
- Experience writing MET reports, IEPs, and PWNs and availability to attend such meetings
- Ability to maintain all files in compliance with Arizona law
- Ability to communicate with parents regarding the possible sensitivity of issues regarding their children

Business office and financial services will be obtained through contracting with Eno Csontos, LLC. Coupled with having experience working with charter schools in Arizona, the applicant also looked for financial audit expertise when interviewing potential service providers in this area. The applicant understands that although she is well adept with school finance, public school finance requires additional knowledge that she is already acquiring through mentoring and assistance since March 2013 with Eno Csontos, LLC. Costs for these services average $75 per hour.

The professional qualifications of Eno Csontos includes:

- Experience providing back office support in a charter school
- Exceptional strong oversight in managing internal controls related to the business office
- Demonstrated experience with preparing annual financial reports and managing and oversight of financial audits
- Expertise in budget design projection in day to day maintenance

Educational consultants will contract to provide support in all areas of compliance aspects of operating a public charter school to ensure quality educational programs and outcomes, as well as quality monitoring of all required audits. The applicant has spoken with a number of consultants with over 20 years experience in Arizona charter school operations, who would be viable choices should the applicant be granted a charter. Costs for these services average $75 per hour. It is the intent of the applicant to learn as much as possible during the first three years of the charter school, and to become increasingly independent of assistance in this area.

Legal services will be obtained through Robin L. De Respino with the firm Dickinson Wright Mariscal Weeks. The cost of this service as needed for our school to be in compliance with Arizona Charter law will range between is $100-$225 an hour. In addition to a degree and experience in law, the professional qualifications of this consultant include a primary focus on taxation and exempt organizations and experience working with schools. She has drafted complex agreements and has professional involvement in the following organizations:

- American Bar Association, Member, Real Property, Trust and Estate Law Section
- State Bar of Arizona, Member, Taxation Section
- Maricopa County Bar Association

Technology assistance will be obtained through Team Logic. This contracted service is necessary to ensure accurate installation and monitoring of the computer aspects of the school, and the implementation of the computer-assisted instructional program. Costs for these services average $125 per hour as quoted by at least two groups. It is anticipated that continuous assistance in this area will remain an aspect of the school.