BYLAWS OF SYSTEM SCHOOLS, INC.

ARTICLE I
CORPORATE NAME

1.1 **Name.** The name of the corporation is SySTEM Schools, Inc. (the "Corporation").

ARTICLE II
OFFICES

2.1 **Offices**. The Corporation's principal office, known place of business and place where its records shall be kept is 4202 East Glenrosa Avenue, Phoenix, Arizona 85018. The Corporation may change its principal office, or adopt other and additional offices, either within or outside the State of Arizona (the "State"), as the Corporation's Board of Directors may, from time to time, determine.

3.1 **Purposes.** The Corporation is established as a nonprofit corporation for any lawful purpose permitted under State law. Initially, the Corporation will establish, market and operate one or more public charter schools in accordance with the laws of the State. For purposes of federal laws, the Corporation is organized only for charitable and educational purposes as defined by the Internal Revenue Code of 1986, as amended (the "Code"), Section 501(c)(3), including distributions to organizations that qualify as exempt under Section 501(c)(3) of the Code. The Corporation shall not willfully, directly or indirectly, carry on propaganda, or otherwise attempt to influence legislation, nor shall any of its funds be used to support or oppose any political issue or candidate nor perform any other act or omission that will jeopardize its status as a nonprofit corporation in the State or jeopardize any tax-exempt status of the Corporation provided under the nonprofit corporation laws of the State or the Code, including the tax-exempt status of the Corporation under Section 501(c)(3) of the Code and its regulations as any of those laws and regulations may exist or may hereafter be amended. No part of the assets or net earnings of the Corporation, current or accumulated, shall inure to the benefit of any private individual except for any and all contracts that may be entered into with any individuals as provided and afforded by these Bylaws (these "Bylaws") and appropriate resolutions of the Board.

ARTICLE IV
MEMBERSHIP

4.1 **Members**. The Corporation shall not have any corporate members.

ARTICLE V
BOARD OF DIRECTORS

5.1 **Name**. The Board of Directors of the Corporation shall be publicly known and described as the "Governing Board" (and hereafter be referred to as the "Board"). Any individual serving on the Board shall be referred to as a "Director."

5.2 **General Powers**. The Board shall have all of the duties and powers required or permitted by applicable law. All corporate powers shall be exercised by or under the authority of, and the business and affairs of the Corporation shall be managed under the direction of, the Board.

5.3 **Number of Directors**. The number of Directors shall be no less than 3 and no more than 15, provided that said number may be changed by an amendment to these Bylaws, duly adopted by the Board, subject always to any restrictions of law as to the minimum number of Directors.

5.4 **Election of Directors**. Except as may otherwise be provided in the Articles of Incorporation, Directors shall be elected by a majority vote of the Board at any regular or special meeting of the Directors. Directors may be removed, replaced or changed as provided in these Bylaws. Directors need not be residents of the State.

5.5 **Term of Office**. Each initial Director shall hold office for two years from the date he or she is elected and qualified, or until his or her prior death, incapacitation, resignation, replacement or removal. Directors may serve multiple consecutive terms without restriction as to the number of terms permitted. All consecutive terms after the initial term served will be for 1, 2, or 3-year terms, as selected by each Director.

5.6 **Qualifications**. Directors must be more than 21 years of age. Each Director must pass a background check, or other regulatory inquiries, as required by State law, federal law or other governmental agencies having proper regulatory authority over the affairs of the Corporation or its activities, as amended from time to time, which will include as a minimum, a law-enforcement fingerprint check showing that there exists no criminal record which could adversely affect the Corporation or its operations. Directors must, in the opinion of the Board, possess experience and qualifications that further the Board's commitment to the educational and operational purposes of the Corporation.

5.7 **Board Offices**. The officers of the Board shall comprise a Chair, Vice Chair, Secretary and Treasurer, which officers shall be elected by majority vote of the Board; provided, however, that, after the second annual meeting of the Board, Directors nominated and elected for such offices shall have been Directors for a minimum period of four months prior to holding such office. Although Directors shall hold the office of director for two-year terms, Directors elected as officers of the Board shall serve as officers for a period of one year; provided, however, if so elected, any Director may serve as an officer of the Board for multiple terms without restriction as to the number of terms permitted.

5.8 **Director Deadlock**. In the event of a voting deadlock on any substantial matter affecting the Corporation or the Board, the Board shall, within 15 days after the deadlock vote, appoint a mutually agreed-upon neutral mediator to aid the Board in facilitating the decision-making process. If, after appointing the mediator, the event deadlock persists for a period not to exceed 45 days after the original deadlock vote, the Board shall, within 10 days thereafter, agree upon a neutral, qualified arbitrator who shall have the authority to issue a decision on the issue at deadlock, which decision shall be binding on the Board and each Director.

5.9 **Vacancies**. Any vacancy on the Board occurring by reason of an increase in the number of Directors shall be filled by a majority vote of the Directors cast at any regular or special meeting of the Board. In the event any Director dies, becomes incapacitated, resigns, is disqualified or removed from office, or otherwise vacates his or her office, the unexpired portion of such Director's term of office shall be filled by a majority vote of the remaining Directors at a regular or special meeting of the Board. In an election to fill the unexpired portion of any term, where the number of Directors qualified to vote is less than a quorum, the unexpired portion of any term shall be filled by a vote of a majority of the remaining Directors, although less than a quorum, at any regular or special meeting of the Board.

5.10 **Resignation**. Any Director may resign at any time by giving 30 days prior written notice to the Secretary of the Board, although the Board may waive the 30-day period for good cause. Unless a longer period is specified in such written notice, or the Board waives the 30-day period for good cause, such resignation shall take effect 30 days after the Board's receipt of such notice, and the acceptance of such resignation shall not be necessary to make it effective.

5.11 **Removal**. Any Director may be removed from the Board, with or without cause, at any time by the affirmative vote of a majority of the Directors entitled to vote who are present at a regular or special meeting. The Director being removed must abstain from voting due to the inherent conflict of interest and may not be used in calculating the majority vote, but may be included when determining a quorum.

5.12 **Directors' Compensation**. No salary shall be paid to Directors for their services in their capacity as Directors. By resolution of the Board, however, a fixed reasonable sum of expenses of attendance, if any, may be allowed for attendance at such regular or special meetings of the Board.

5.13 **Full Time Services Not Required**. Nothing in these Bylaws shall be deemed to require that a Director spend his or her full time or any specific amount of time managing the Corporation's business; however, any Director shall generally be available for Board meetings and for reasonable periods of time to fulfill his or her obligation as a Director.

5.14 **Contracts**. No contract or other transaction between the Corporation and any other individual or entity shall be impaired, affected or invalidated, nor shall any Director be liable in any way by reason of the fact that any one or more of the Directors may be interested in any such other entity or may serve as a director, officer or employee of any such other entity; provided that, notwithstanding the presence of any interested Director at the meeting at which such action is taken, the Board authorizes, approves or ratifies such contract or transaction by majority vote (not counting the vote of any interested Director) after the interested Director fully discloses to the Board, in writing, his or her interests or involvements with such other entities and other relevant material facts, including, without limitation, the nature of such Director's involvement with such other entities, such Director's ability to influence the action of such other entities and any tangible or intangible benefit or pro{it that may accrue to such Director as a result of any contract or transaction between the Corporation and such other entity. In addition, the contract or transaction must be fair and reasonable to the Corporation when it is authorized, approved or ratified in accordance with the Conflicts of Interest Policy (as defined in Section 5.15 of this Article V).

5.15 **Conflicts of Interest**. The Board shall adopt a conflict of interest policy (the "Conflicts of Interest Policy') to be followed by the Directors of the Board in executing their duties. The Conflicts of Interest Policy must provide for the disclosure of any duality of interest or possible conflict of interest on the part of any Director and such duality of interest or possible conflict must be made part of the record of the Corporation at the time the interest becomes a matter requiring Board action. The Conflicts of Interest Policy shall be provided to all Directors. In the event no formal Conflicts of Interest Policy is adopted, it shall be deemed that the statutory provisions found in A.R.S. §§10-3860 through 10-3864 shall constitute the Conflicts of Interest Policy of the Corporation. No Director having a duality of interest or possible conflict of interest for a particular issue shall vote or use his or her personal influence relating to such issue. The minutes of any meeting where a conflict is present should reflect: (i) that a disclosure of the conflict was made; (ii) that the Director with the conflict abstained from discussion and voting on such matter; and (iii) any other factors deemed relevant by the Board.

5.16 **Committees**. The Board, by resolution, may, from time to time, designate from among the Directors and nonmembers of the Board such committees as the Board may deem desirable, each consisting of one or more Directors, with such powers and authority (to the extent permitted by law) as may be provided in such a resolution. No standing committee, advisory board, special or other committee shall have any general power or authority over any activity of the Corporation, or the school(s) it operates, but only such limited scope and power as specifically designated by the Board or these Bylaws. All standing committees, advisory boards, special and other committees shall make recommendations and advise the Board on issues relevant to their respective directives. The Board shall consider such recommendation or advice, but shall have no obligation to neither implement any such recommendations nor accept any such advice. Each such committee, and committee members, shall serve at the pleasure of the Board.

5.16.1 **Standing Committees**. The Board may, in its discretion, authorize such standing committees and advisory boards, as it deems appropriate. The Board shall appoint the chairpersons and all members of standing committees and advisory boards. It shall be the responsibility of the chairpersons of standing committees and advisory boards to notify members of meetings; however, no quorum shall be required in order for a standing committee or advisory board to meet or to act. Chairpersons of standing committees and advisory boards shall appoint a member of their committee to be the committee secretary to take minutes of the discussions and decisions reached at each meeting of the committee.

5.16.2 **Special Committees**. The Board may, in its discretion, appoint and discharge special committees for such special tasks as the Board determines. The Board shall appoint the chairpersons and all members of special committees. It shall be the responsibility of the chairpersons of special committees to notify members of meetings; however, no quorum shall be required in order for a special committee to meet or to act. Chairpersons of special committees shall appoint a member of their committee to be the committee secretary to take minutes of the discussions and decisions reached at each meeting of the committee. A special committee shall be limited to the accomplishment of the task for which it was established and shall have no power to act except as specifically conferred by the Board. Upon the completion of the task for which such committee is established, it shall be discharged.

ARTICLE VI
MEETINGS OF THE BOARD

6.1 **Regular Meetings of the Board**. The Board shall meet, at a minimum, 10 times annually. The regular annual meeting of the Board shall be held during the month of May each year on a date determined by the Board; or (ii) on any other date designated by the Board with notice properly given. The purpose of the annual meetings shall be to: (i) elect Board officers; (ii) approve, authorize or ratify acts of the Board, management and/or school administration; and (iii) transact such other business as may properly come before the Board. Any such meetings of the Board may be held by any means whereby all Directors can communicate adequately throughout the meeting, including, without limitation, telephonically or electronically. Other or more frequent regular meetings of the Board may be established by action of the Board and, if established, shall be held and conducted in accordance with these Bylaws.

6.2 **Special Meetings of the Board**. Special meetings of the Board may be called at any time by the Chair and shall be called by the Secretary of the Board at the combined written request of Directors comprising 25 percent or more of the directors serving on the Board, or as otherwise required under the provisions of applicable law.

6.3 **Place of Meetings**. All meetings of the Board shall be held at the place designated in the notice or waiver of notice of such a meeting or meetings, whether within or outside the State.

6.4 **Notice of Meetings**. Unless expressly prohibited by State law, written notice of any meeting of the Board, whether a regular or special meeting, stating the place, date and hour of the meeting shall be given to each Director not less than 24 hours before the date of the meeting. Such notice shall be delivered personally, by United States postal mail, overnight express mail, electronic mail or facsimile. Such notice shall be directed to each Director at his or her address, email address or facsimile number as it appears on the records of the Corporation. Notice is deemed to have been given: (i) upon the date that the notice is personally delivered, electronically mailed or transmitted by facsimile; (ii) one day after deposit in overnight, express mail; and (iii) three days after deposit in United States postal mail, properly addressed or transmitted. Notice of an adjourned meeting need not be given if the date, time and place of the adjourned meeting are provided at the meeting at which the adjournment is taken and if the adjournment does not exceed 61 days.

6.5 **Waiver of Notice**. Attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except, in the case of a Director, when such attendance at the meeting is for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Any Director may waive notice of any meeting of the Board by executing a written waiver of notice before, at or after the time of the meeting.

6.6 **Presiding at Meetings**. At all meetings of the Board, the Chair shall preside. In the absence of the Chair, the Vice Chair shall preside. In the absence of the Vice Chair, the Secretary shall preside. In the absence of the Chair, the Vice Chair and the Secretary, an alternate Director appointed in writing by the Chair, at or prior to the meeting, shall preside until the Chair returns.

6.7 **Conduct of Meetings; Agenda**. The proceedings of Board meetings shall be conducted in accordance with parliamentary procedures derived from the latest edition of Roberts Rules of Order as directed by the Board in writing, when not in conflict with State law, the Articles of Incorporation or these Bylaws. The meeting shall be conducted substantially in accordance with an agenda prepared by the Chair or his or her designee. The Director presiding over the meeting shall have the right to limit discussion on any particular item and to establish procedures and provide time limits for any party wishing to speak.

6.8 **Quorum**. A simple majority of the Directors shall constitute a quorum at any meeting of the Board. A Director shall be deemed present at a meeting if the Director attends in person, telephonically or electronically, so long as all Directors can communicate adequately throughout the meeting. Business may be conducted once a quorum is present and may continue until adjournment of the meeting notwithstanding the withdrawal or temporary absence of Directors sufficient to reduce the number present to less than a quorum. If, however, the Directors present are less than required to constitute a quorum, the affirmative vote must be such as would constitute a majority if a quorum were present, and provided further that the affirmative vote of a majority of the Directors then present is sufficient in all cases to adjourn a meeting.

6.9 **Acts of the Board**. When a quorum is established at any meeting of the Board pursuant to Section 6.8 above, the affirmative vote of a majority of the Directors present at the meeting shall be the act of the Board unless the question is one upon which, by express provision of law, the Articles of Incorporation or these Bylaws, a different vote is required, in which case such express

provision shall govern and control the decision of such question. Each Director is entitled to one vote.

6.10 **Meeting Minutes**. A written record of the discussions and decisions reached at each meeting of the Board in the form of minutes shall be made, and shall, upon approval by the Board at a legally convened meeting, be made a part of the records of the Corporation.

6.1 I **Open Meeting Law**. After the Corporation enters into a charter contract with the State and for so long as the State's open meeting law (A.R.S. §§38-431 through 38-431.09) applies to charter schools, all deliberations and official actions of the Board shall take place at a meeting open to the public in compliance with the State's open meeting law, except in cases where, and to the extent, executive sessions are authorized by State law. Additionally, after the Corporation enters into a charter contract with the State and for so long as the State's open meeting law applies to charter schools, public notice of all meetings of the Board, and of all committees and advisory boards authorized by the Board, shall be given pursuant to and as required by the State's open meeting law and the meeting minutes required by Section 6.10 of this Article VI shall comply with the requirements set forth in the State's open meeting law.

6.12 **Proxies**. Proxy voting shall not be permitted for any Board meeting or action.

ARTICLE VII
CORPORATE OFFICERS

7.1 **Corporate Officers Distinguished from Board Offices**. Section 5.7 of these Bylaws establishes certain Board level offices. These offices must be filled by Directors and are purely ministerial in nature, dealing solely with the functioning of the Board. These board level offices are not to be confused with *corporate "Officers"* that are appointed by the Board to direct and manage the operations of the Corporation's business. Article V of these Bylaws addresses board-level offices. This Article VII addresses corporate Officers.

7.2 **Designation of Title; Appointment**. Subject to the Board's right to amend these Bylaws, the Corporation shall have only a corporate President, who shall act as the sole executive Officer. The President shall have the authority and shall perform the duties prescribed in these Bylaws or as subsequently prescribed, from time to time, by the Board. The President shall be appointed by the Board at a regular or special meeting of the Board, shall serve at the pleasure of the Board and shall hold office until such time as he or she is removed by the Board, or until his or her death, incapacitation or resignation.

7.3 **Duties of the Presidents**. The Presidents shall be the chief officers of the Corporation, serving at the pleasure of the Board, and shall act as the operating and directing heads of the Corporation, having general charge of the Corporation's business and supervision of its affairs. Subject to policies established by the Board, they shall sign all contracts and agreements requiring execution on behalf of the Corporation and required for the ordinary, day to-day operations of the Corporation. The Presidents shall keep the Board fully informed as to the business and operations of the Corporation. In addition to the powers and duties elsewhere provided in these Bylaws, when duly authorized by the Board to do so, the Presidents shall sign all deeds, liens, guarantees, licenses and other instruments of a special nature. The Presidents shall be *ex-officio*, non-voting members of the Board and shall have such other powers and duties as are expressly delegated to the President by the Board in writing.

7.4 **Compensation**. The Presidents' compensation, if any, shall be fixed from time to time by the Board, and the Presidents shall not be prevented from receiving such compensation by reason of the fact that they are also Directors (*ex-officio* or otherwise). The salary of the Presidents or the rate by which their salaries are fixed shall be set forth in the minutes of the meetings of the Board.

7.5 **Resignation**. Each of the Presidents may resign at any time by giving the written notice of resignation required by his or her employment agreement or, if not addressed in an employment agreement, 30-days prior written notice of such resignation to the Board. Unless otherwise specified in such written notice and accepted by the Board, such resignation shall be effective 30 days after receipt of such notice by the Corporation, and the acceptance of such resignation shall not be necessary to make it effective. Notwithstanding the foregoing, the Board, in its discretion, may make such resignation effective at any time prior to the expiration of the required notice period.

7.6 **Removal Termination**. Subject to any effective and enforceable employment agreement between the Corporation and the Presidents, either of the Presidents may be removed from office, with or without cause, at any time by a resolution of the Board.

7.7 **Vacancies**. A vacancy in either of the Presidents' positions, by reason of death, incarceration, resignation, termination or any other cause whatsoever, may be immediately filled, at any time, by the Board at any regular or special meeting of the Board.

7.8 **Fidelity Bonds**. If required by the Board, any Director, officer, employee or agent of the Corporation shall execute to the Corporation a fidelity bond in such amount, and with such surety or sureties as the Board may direct, conditioned upon the very faithful performance of his or her duties to the Corporation, including responsibility for negligence and for the accounting for all property, funds or securities of the Corporation which may come into his or her hands or control. The premium for any such fidelity bonds shall be paid by the Corporation as an operating expense.

ARTICLE VIII
INDEMNIFICATION OF DIRECTORS AND OFFICERS

8.1 **Non-Liability for Debts**. The private property of the Directors, Officers and committee members shall be exempt from execution or the liability of any debts of the Corporation and no Director, Officer or committee member shall be liable or responsible for any debts or liabilities of the Corporation.

8.2 **Indemnification**. To the maximum extent permitted by law, the Corporation shall hold harmless and indemnify any person who was or is a party, or is threatened to be made a party, to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative, or investigative, including all appeals (other than an action, suit or proceeding by or in the right of the Corporation), by reason of the fact that he or she is or was a Director, Officer or committee member of the Corporation (collectively, the "Indemnitee") against any and all liability and expenses incurred by the Indemnitee in connection with any threatened or actual proceeding or legal action resulting from the Indemnitee's service to the Corporation or to another entity at the Corporation's written request.

8.2.1 **Exclusions**. Except insofar as permitted by law, the Corporation shall not indemnify any Indemnitee under this Article VIII in connection with: (i) a proceeding by or in the right of the Corporation in which the Indemnitee was adjudged liable to the Corporation; (ii) any other

proceeding charging the improper personal benefit to the Indemnitee, whether or not involving action in the Indemnitee's official capacity, in which the Indemnitee was adjudged liable on the basis that personal benefit was improperly received by the Indemnitee; or (iii) any circumstance where the indemnification would adversely affect the tax-exempt status of the Corporation, as determined by the Board in its sole discretion after consultation with legal counsel.

8.3 **Procedure**. The Indemnitee shall notify the Corporation promptly of the threat or commencement of any proceeding or legal action with respect to which the Indemnitee intends to seek indemnification. The Corporation shall be entitled to assume the Indemnitee's defense with counsel reasonably satisfactory to the Indemnitee, unless the Indemnitee provides the Corporation with an opinion of counsel reasonably concluding that there may be a conflict of interest between the Indemnitee and the Corporation in the defense of the proceeding or legal action. If the Corporation assumes the defense, the Corporation shall not be liable to the Indemnitee for legal or other expenses subsequently incurred by the Indemnitee.

8.4 **Expenses Advances**. The Corporation shall automatically advance expenses, including attorney's fees, incurred or to be incurred by the Indemnitee in defending a proceeding or legal action upon receipt of the following: (i) notice and reasonable proof of the expenses; (ii) a written affirmation of the Indemnitee's good faith belief that the Indemnitee has met the standard of conduct described in A.R.S. §10- 3851 or that the proceeding involves conduct for which liability has been eliminated under a provision of the Corporation's Articles of Incorporation pursuant to A.R.S. §10-3202.8.1; and (iii) a written undertaking, executed personally or on the Indemnitee's behalf, to repay the advance if a final decision (after expiration or exhaustion of any appeal rights) is made that the Indemnitee is not entitled to be indemnified under this Article VIII.

8.5 **Settlement of Claims**. The Corporation shall not be obligated to indemnify the Indemnitee for any amounts incurred in settlement if settlement is made without the Corporation's prior written consent. The Corporation shall not enter into any settlement that would impose any penalty or limitation on the Indemnitee without the Indemnitee's prior written consent. Neither the Corporation nor the Indemnitee shall unreasonably withhold consent to any proposed settlement.

8.6 **Effect of Repeal**. In order that the Indemnitee may rely on the indemnification promised by this Article VIII, no repeal or amendment of this Article VIII shall reduce the right of the Indemnitee to payment of expenses or indemnification for acts of the Indemnitee taken before the date of such repeal or amendment.

ARTICLE IX
PRIVATE INUREMENT

9.1 **Prohibition Against Private Inurement**. No Director, Officer or employee of the Corporation, member of a committee of the Corporation, nor any other private individual shall: (i) receive at any time any of the net earnings or pecuniary profit of the Corporation, except that the Corporation can pay reasonable compensation for services rendered; provided, however, that compensation shall not be paid if such payment would constitute an act of self-dealing or would result in the termination of the Corporation's tax exempt status under Section 501(c)(3) of the Code; or (ii) be entitled to share in the distribution of any of the corporate assets in the event of the Corporation's dissolution. All Directors shall be deemed to have expressly consented and agreed that upon such dissolution or winding up of the Corporation's affairs, whether voluntary or involuntary, all of the Corporation's assets remaining after all debts have been satisfied shall be distributed exclusively to other tax-exempt corporations, as permitted by applicable law.

ARTICLE X
NONDISCRIMINATION STATEMENT

10.1 **Prohibition Against Discrimination**. No charter school operated by the Corporation shall discriminate on the basis of race, sex, age, national or ethnic origin or religion in the administration of its educational policies, admission policies, athletic or other school-administered programs or employment policies.

ARTICLE XI
FISCAL YEAR

11.1 **Designation**. The fiscal year of the Corporation shall begin on July I and end on June 30.

ARTICLE XII
CORPORATE SEAL

12.1 **Form of Seal.** The corporate seal, if any, shall be in such form as shall be approved from time to time by the Board.

ARTICLE XIII
BOOKS AND RECORDS

13.1 **Requirements; Compliance**. The Corporation shall keep correct and complete books and records of account as required by State law and any regulatory agency having proper jurisdiction over the affairs and activities of the Corporation, and shall also keep minutes of the proceedings of the Board, and committees authorized by, or having any of the authority of, the Board, including, without limitation and for so long as the such law applies to charter schools, compliance in all respects with the Records Retention and Disposition for Arizona School Districts and/or State Public Records Law, A.R.S. §§39-121 through 30-122. All books and records of the Corporation may be inspected, for any proper purpose at any reasonable time, by: (i) any Director; (ii) the attorney for such Director; and (iii) as otherwise required by State law.

ARTICLE XIV
AMENDMENTS TO BYLAWS

14.I **Amendments**: Procedure. The Board may repeal, alter, amend or restate these Bylaws, at any time, by a majority vote of the Directors at any regular or special meeting of the Board. Notwithstanding the foregoing, no alteration, amendment or restatement of these Bylaws may adversely affect the Corporation's nonprofit status, tax-exempt status under Section 501(c)(3) of the Code or this Article XIV, if such repeal, alteration, amendment or restatement would violate State law, the Articles of Incorporation or any agreement or obligation by which the Corporation is bound. Even if a repeal, alteration, amendment or restatement does not violate State law, the Articles of Incorporation or any agreement or obligation by which the Corporation is bound, no repeal, alteration, amendment or restatement of these Bylaws may adversely affect the Corporation's nonprofit status, tax-exempt status under Section 501(c)(3) of the Code or this Article XIV except upon the unanimous vote of all the Directors.

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CERTIFICATION OF ADOPTION

As Secretary of the Board, I hereby certify that the foregoing Bylaws have been adopted as the Bylaws of the Corporation by its Board at a duly-convened meeting of The Board on May 17th, 2013, and that these Bylaws, as of the date of this Certificate, have not been repealed, altered, amended, restated or superseded and remain in full force and effect.

DATED the 17th day of May, 2013.

Member of the Board of SySTEM Schools, Inc., an Arizona nonprofit corporation