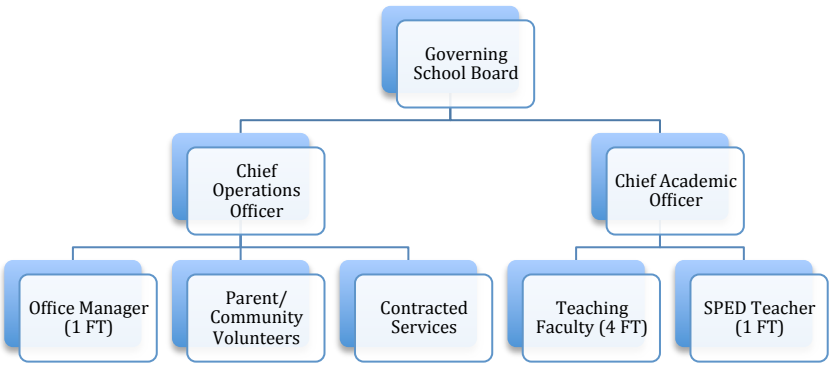
B.1 Required Exhibit - Organizational Charts

The school's organizational charts (see ***Figures B.1.1-B.1.4***) outline the reporting relationships of the Governing Board, Chief Officers, and all school staff for the first three years of operation, as well as the seventh year of operation, when the school will be at full implementation. Below each chart are brief explanations of key additions to the organizational structure of SySTEM Phoenix.

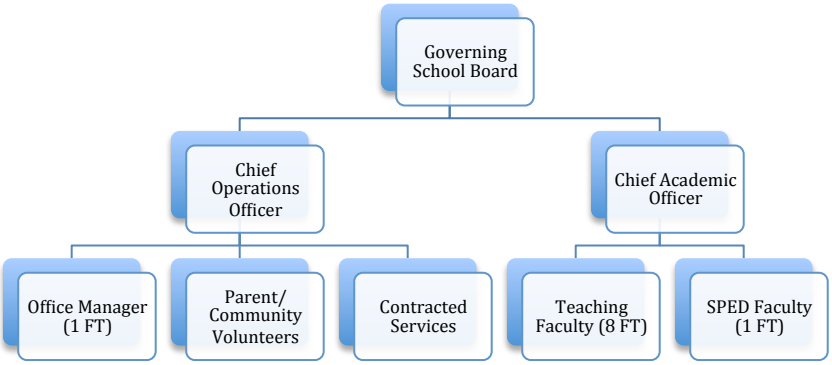
Figure B.1.1: Organizational Chart (Operational Year One), Grade 6



Students: 100
Student-Teacher Ratio: 20:1
Student-Staff Ratio: 13:1

SySTEM Phoenix will open with two key administrators, the Chief Operations Officer and the Chief Academic Officer, in addition to an Office Manager. Community members with fingerprint clearance cards will be recruited as a contracted service to lead and assist with STEM in Action blocks in Y1-3 to ensure sufficient planning time is provided to teachers.

Figure B.1.2: Organizational Chart (Operational Year Two), Grades 6-7

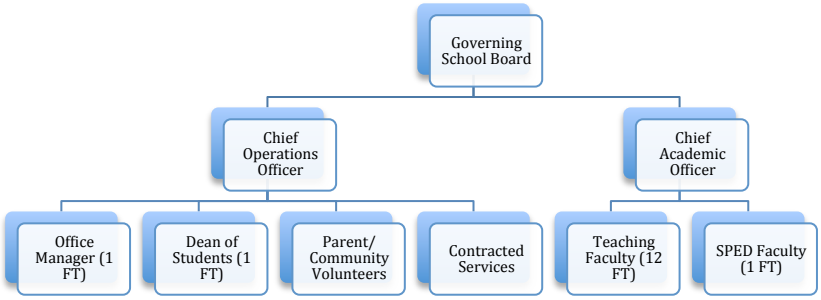


Students: 200
Student-Teacher Ratio: 22:1
Student-Staff Ratio: 17:1

Key changes in year two will include the addition of 4 more teaching faculty as enrollment is expected to double with the addition of 7th grade and a new 6th grade cohort. Community

members and interns with fingerprint clearance cards will continue to be recruited to lead and assist with STEM in Action blocks to ensure appropriate planning time for teaching faculty.

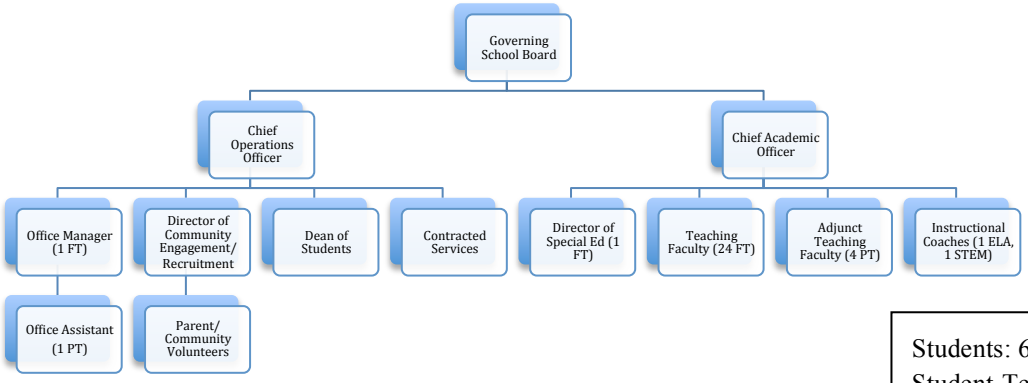
Figure B.1.3: Organizational Chart (Operational Year Three), Grades 6-8



Students: 300
Student-Teacher Ratio: 23:1
Student-Staff Ratio: 18:1

In year three, four additional full time faculty will be hired to support growing enrollment and addition of 8th grade. Additionally, a Dean of Students will be hired in Y3 to manage student culture and discipline.

Figure B.1.4: Organizational Chart (Full Implementation - Year Seven), Grades 6-12th



Students: 600
Student-Teacher Ratio: 23:1
Staff-Teacher Ratio: 17:1

By year seven, SySTEM Schools will be at full build out with 600 students in grades 6-12. Staff will include two instructional coaches to support teachers in integrated instruction and vertical alignment of curriculum. Additional operations staff will include a Director of Community Engagement to optimize STEM partnerships and direct recruitment efforts. Additionally, the Dean of Students will expand to include College Counselor responsibilities to ensure students have comprehensive support throughout the college application process.