Paragon Management, Inc. - Entity ID 5180
School(s):
Paradise Education Center
Paradise Honors High School

Renewal Executive Summary

Sources of Evidence for this Document

Pursuant to A.R.S. 15-183(I), a charter may be renewed for successive periods of twenty years. The Arizona State Board for Charter Schools (Board) has established a process for the renewal of a charter that is based on affirmative evidence in three areas:

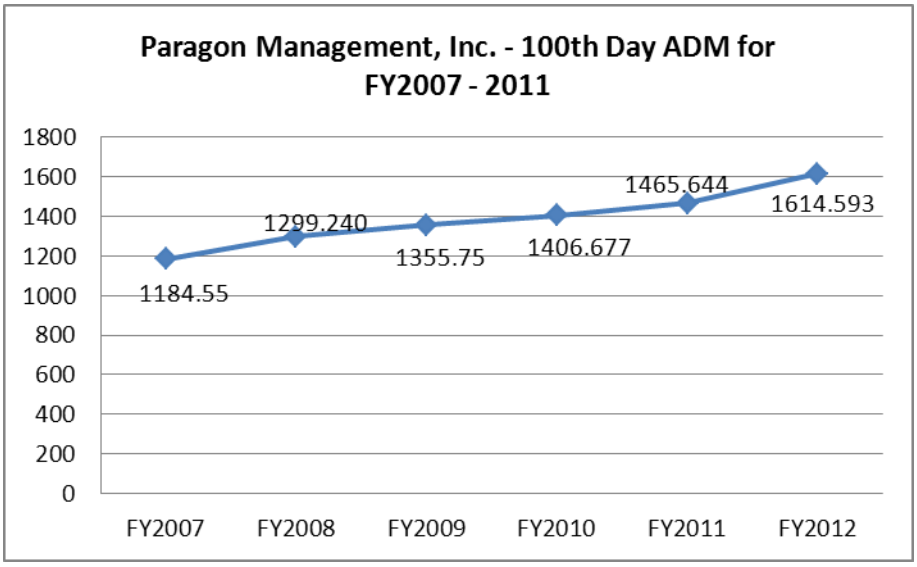
I. Success of the academic program, including academic achievement
II. Viability of the organization, including fiscal management and compliance
III. Adherence to the terms of the charter, including contract and legal compliance

Evaluation of the charter holder's success in these three areas is based on a variety of information that will serve as sources of evidence in determining renewal of a charter. These sources include, but are not limited to:

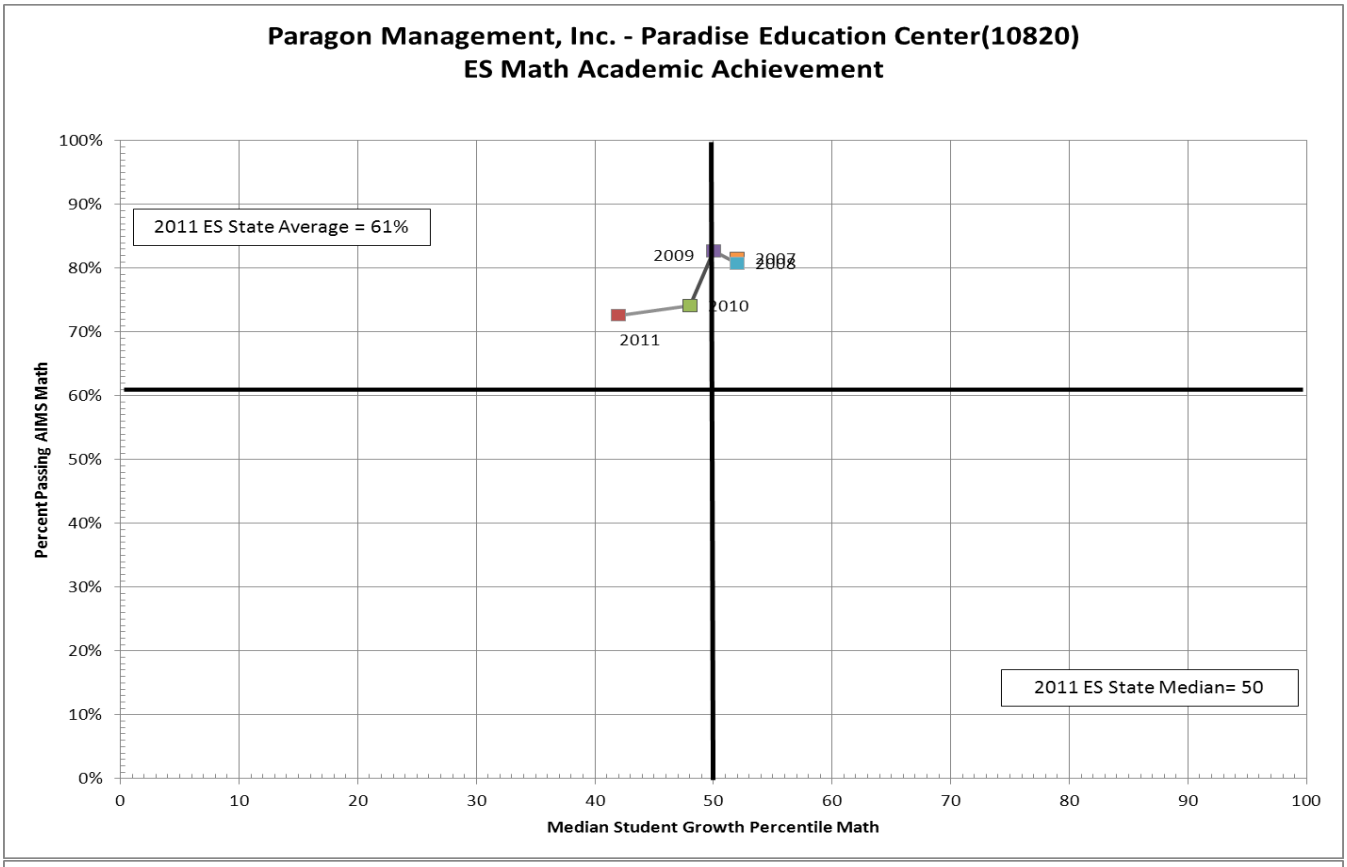
- Pupil achievement data
- Independent financial audits
- Five-year interval summary reviews
- Site visit reports
- Monitoring reports
- Application package for renewal

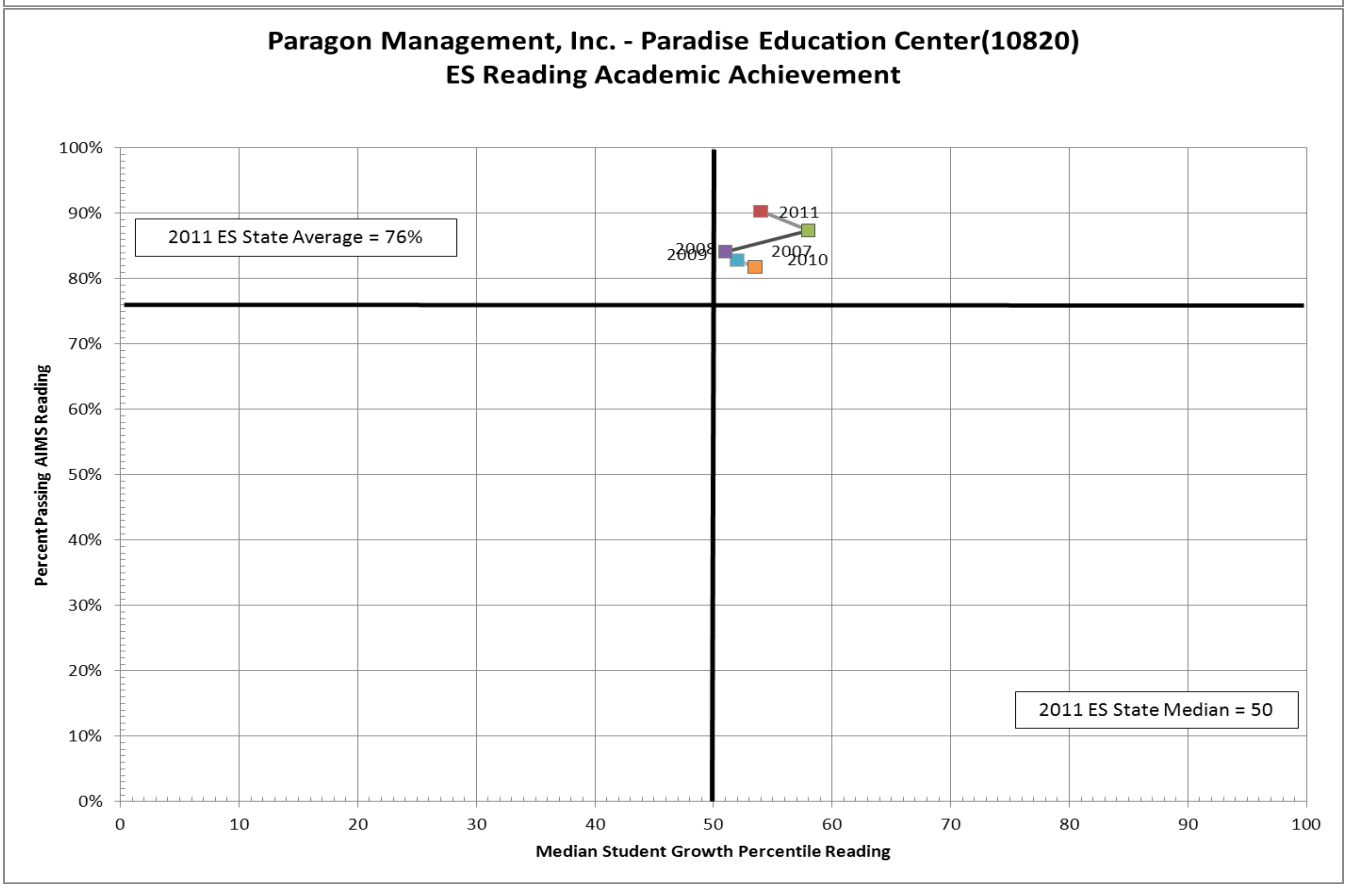
Profile

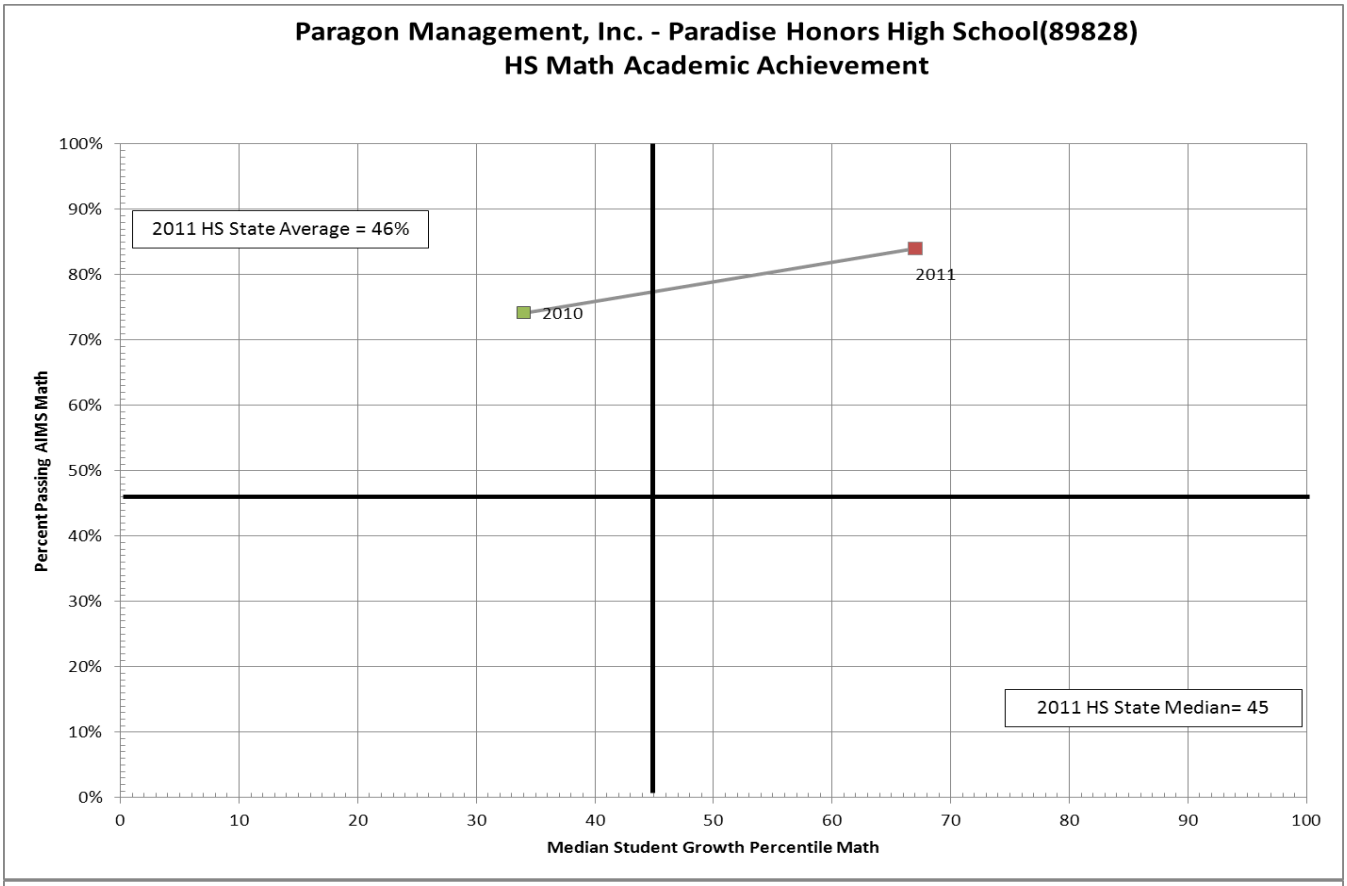
Paragon Management, Inc. operates two schools serving grades K-12. The graph below shows the charter holder's actual 100th day average daily membership (ADM) for fiscal years 2007-2011 and the fiscal year 2012 ADM or estimated count as of January 11, 2012.

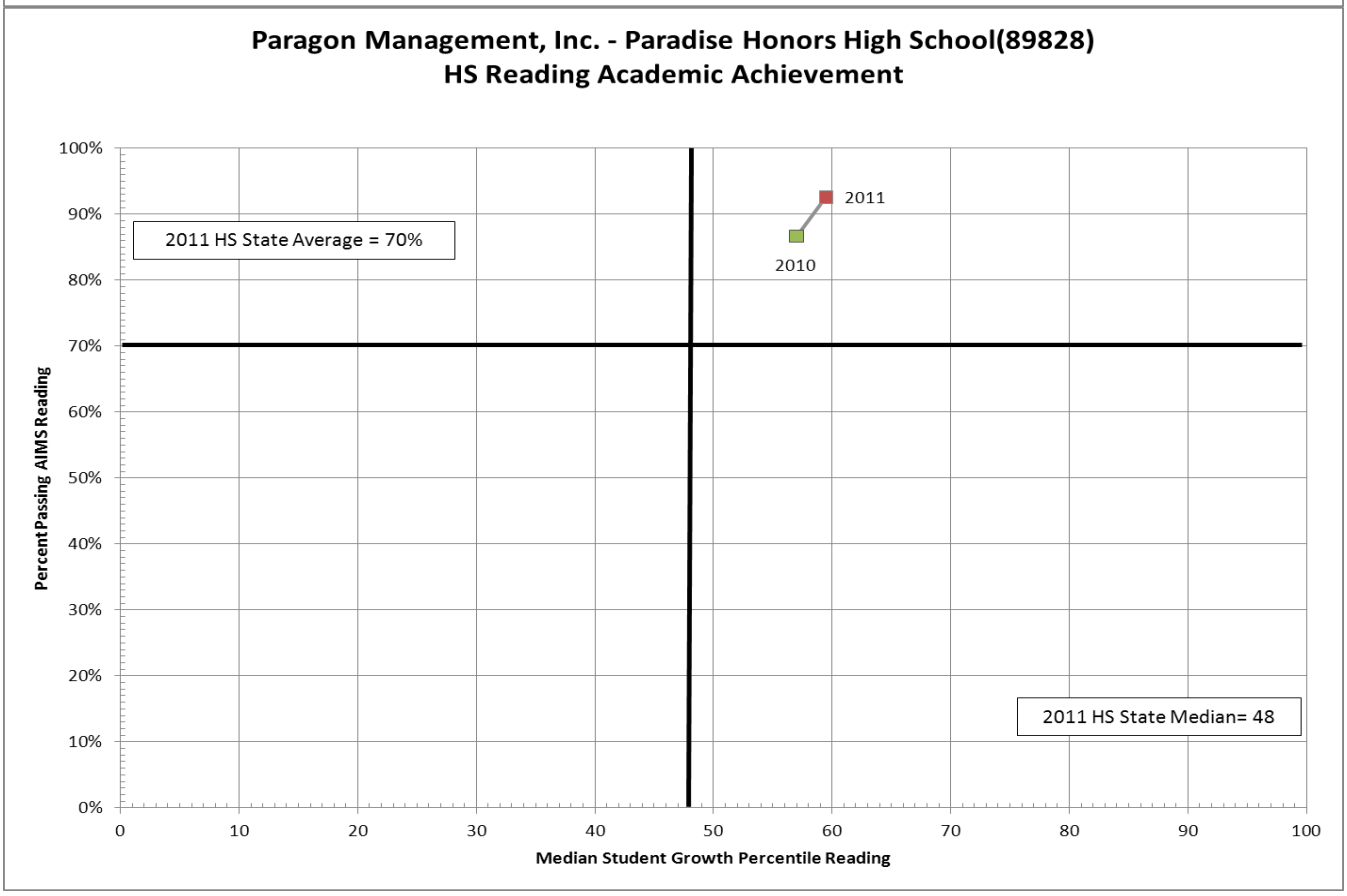


Graphs displaying the academic achievement for the past five years, if available, are provided on the next page.


Paragon Management, Inc. - Paradise Education Center(10820)
ES Math Academic Achievement
2011 ES State Average = 61%
2011 ES State Median= 50
2009
2007
2008
2010
2011
Percent Passing AIMS Math
Median Student Growth Percentile Math
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
0
10
20
30
40
50
60
70
80
90
100


Paragon Management, Inc. - Paradise Education Center(10820)
ES Reading Academic Achievement
2011 ES State Average = 76%
2011 ES State Median = 50
2011
2008
2009
2007
2010
Percent Passing AIMS Reading
Median Student Growth Percentile Reading
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
0
10
20
30
40
50
60
70
80
90
100


Paragon Management, Inc. - Paradise Honors High School(89828)
HS Math Academic Achievement
2011 HS State Average = 46%
2011
2010
2011 HS State Median= 45
Percent Passing AIMS Math
Median Student Growth Percentile Math
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
0
10
20
30
40
50
60
70
80
90
100


Paragon Management, Inc. - Paradise Honors High School(89828)
HS Reading Academic Achievement
2011 HS State Average = 70%
2011
2010
2011 HS State Median= 48
Percent Passing AIMS Reading
Median Student Growth Percentile Reading
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
0
10
20
30
40
50
60
70
80
90
100

I. Success of the Academic Program

The academic performance of the schools operated by the charter holder meets or demonstrates sufficient progress toward the Board's level of adequate academic performance. Therefore, the charter holder was not required to submit a Performance Management Plan

II. Viability of the Organization

The charter holder meets the standards specified in the *Renewal Application Instructions*. Therefore, the charter holder was not required to submit the charter holder's Financial Sustainability portion of the Detailed Business Plan Section.

III. Adherence to the Terms of the Charter

A. Compliance Matters Requiring Board or Other Agency Action[1]

Over the past six years, there were no items to report.

B. Other Compliance Matters[2]

The fiscal year 2008 audit identified an issue that required a corrective action plan (CAP). Specifically, the audit indicated that the charter holder did not have adequate segregation of duties in the area of cash receipts. The charter holder submitted a satisfactory CAP.

Additionally, the fiscal year 2008 audit identified two repeat issues that were also included in the fiscal year 2008 audit. The first involved purchase order/requisition documents not always being maintained. The second involved documentation not being maintained for the audit firm to determine if journal entries were properly reviewed and authorized.

C. Charter Holder's Organizational Membership

Because the organizational membership on file with the Board was consistent with the information on file with the Arizona Corporation Commission, the charter holder was not required to submit the charter holder's Organizational Membership portion of the Detailed Business Plan Section.

Staff Recommendation

Based upon the academic performance, fiscal compliance, legal and contractual compliance, and the information in the renewal application package, I move to approve the request for charter renewal and grant a renewal contract to Paragon Management, Inc.

[1] For more information about the areas of compliance reviewed for this section, please see the "Renewal Guide".
[2] For more information about the areas of compliance reviewed for this section, please see the "Renewal Guide".