Renewal Budget Plan Assumptions - Employ-Ability Unlimited, Inc., dba Copper Canyon Academy

		Actual	Projected Financial Information		
		FY 2011	**FY 2012**	**FY 2013**	**FY 2014**
ADM:		Actual per ADMS 100th day report	per ADMS report 100th day count	FY 2012 + 15 HS students	FY 2013 + HS 10 students
REVENUE					
State Equalization Assistance			based on CHAR 64-1 report (3/2012)	Based on ADE budget worksheet, SY 2012 version	Based on ADE budget worksheet, SY 2012 version
Classroom Site Fund			based on CSF 301 report (3/2012), weighted count of 346	Based on weighted count of 369 x $200	Based on weighted count of 385 x $200
Instructional Improvement Fund			based on SY 2011 actual	based on SY 2011 actual less 5%	based on SY 2013 budget less 5%
Federal Funds/Grants		Includes T-I, T-I ARRA, T-I ARRA Family & Community Involvement, T-I ARRA Summer School, T-II, IDEA-B, IDEA ARRA, IDEA Monitoring, and Fall SFSF grants. Also includes a payback to Title I of $36,802, which reduced the amount of revenue received from this fund.	Payback to Title I no longer required resulting in an increase in T-I revenue; total amount of grant revenue is reduced due to the discontinuation of 4 ARRA grants and the IDEA-B monitoring grant	based on FY 2012 less 3% (recent history of funding decreases from the federal level)	based on FY 2013 less 3% (recent history of funding decreases from the federal level)
Other State Funds/Grants					
Food Service (e.g., NSLP, food sales)			based on SY 2012 actual through Feb 2012	SY 2012 + 2% for cost increase (no increase due to increased enrollment because the additional enrollment is budgeted as HS students, and they historically don't eat a lot of lunch)	SY 2013 + 2% for cost increase (no increase due to increased enrollment because the additional enrollment is budgeted as HS students, and they historically don't eat a lot of lunch)
Extracurricular Tax Credits			based on SY 2012 actual through Feb 2012; reduction from SY 2011 possibly due to poor economy	Based on SY 2012 actual + 25%	Based on SY 2013 budget + 25%
Contributions and Donations		Historically have not received these funds			
Fundraising		These funds are maintained apart from the general operations of the LEA			
Earnings on Investments		Historically have not received these funds			
Student Activities		Includes transportation fees, sports & event fees, PE & spirit shirts	Based on SY 2012 actual through Feb 2012, prorated. Made a focused effort on increasnig collections of miscellaneous fees from parents. Also increased transportation & sports fees.	Based on SY 2012 budget + 2%	Based on SY 2013 budget + 25%
Kindergarten Tuition (Applies only to FY10 & FY11 unless expanded by Legislature)		provided full day kinder program at no charge	1/2 day program began; 5 students stay all day @ $200/month	increase enrollment in full day program to 7 @ same cost	enrollment remaining at 7; cost stable
Other - Gym Rental		Local athletic competitions, sporadic church use	Leased weekly for entire year @ $750/month	same as SY 2012	same as SY 2012
Other					
EXPENSES					
Instructional - INCLUDES ALL EXPENSES RELATED TO ACADEMIC AND ACADEMIC SUPPORT SERVICES					
Salaries			Based on actual through February 2012 prorated (less than SY 2011 due to loss of ARRA grant funding for some positions, and staffing cuts to ensure for financial stabilty - see narrative)	Replacing .5 FTE guidance counselor with a .5 FTE Math Specialist teacher @ $20,000, + $2800 in stipends for Assessment Committee team members, per action plan.	Includes .5 FTE Math Specialist teacher @ $20,000, + $2800 in stipends for Assessment Committee team members, per action plan.
Payroll Taxes		Included in Benefits below	Included in Benefits below	Included in Benefits below	
Employee Benefits			Based on SY 2012 actual through February prorated	Includes $2400 in benefits for the Math Specialist teacher, per action plan.	
Purchased Services (Consultants)		Includes substitute teachers & credit recovery class tuition	Based on SY 2012 actual prorated. Includes additional expense for dual enrollment classes tuition for HS students. Expenses for substitutes less due to decrease in attendance at external workshops. Also includes additional $11,000 for Instructional Coach to help support teachers in improving their professional practice, as noted in action plan.	Includes an additional $1270 for substitutes for teachers to have time to develop school level assessments for students, & an additional $4,000 for the Instructional Coach (for a total of $15,000), per the action plan.	Includes $15,000 for the Instructional Coach, per the action plan.
Purchased Services (Special Education)		Includes speech and language services, occupational therapy, psychoeducational evaluations, & lep documentation database program	Based on SY 2012 actual prorated. Includes additional 1:1 tutoring for SpEd student, however overall SpEd enrollment decreased by almost 40% from SY 2011.		
Technology					
Textbooks/Curriculum/Library			SY 2011 average	Includes addition of new reading and language arts textbooks for grades 3-8 ($20,000 depreciated over 5 years)	Includes reading and language arts textbooks for grades 3-8 ($20,000 depreciated over 5 years)
Instructional Supplies			Based on SY 2012 prorated + $650 for videotaping equipment as noted in the action plan.	Includes $500 for implementation of new schoolwide vocabulary program (per action plan). Also includes purchase of DIBELS reading assessment materials ($1300) ASCEND math intervention program ($4200), & Study Island ($4000), and $250 in supplies for implementation of new teacher evauation process, per action plan.	Includes DIBELS reading assessment materials ($1300) ASCEND math intervention program ($4200), & Study Island ($4000), per action plan.
Professional Development		Includes several staff attending workshops on the Common Core Standards	Lower than SY 2011 due to increased emphasis on job-embedded PD occurring on site (vs. one-shot workshops), & LEA's graduation from the ADE's Professional Deveopment Leadership Academy (PDLA), which cost $3300 in SY 2011. Also, majority of training on the ELA Common Core Standards occurred in SY 2011, which increased costs. Includes registration fees for staff participation in seminars on the Arizona Framework for Educator Effectiveness, as noted in the action plan.	Based on SY 2012 + additional $2000 for external experts to train staff in differentiated instruction, effective use of data, & improving the effectivenes of PLCs, as noted in the action plan ($1000 of the budgeted $3000 already included in SY 2012). Also includes $4800 for registration fees for staff to attend workshops on the Math Common Core Standards, & $1000 for training supplies for PDLA initiatives, per the action plan.	Includes $3000 for external experts to train staff in differentiated instruction, effective use of data, & improving the effectivenes of PLCs, as noted in the action plan .
Travel			Based on SY 2012 actual		
Other		Includes membership fees for professional orgnaizations focused on increasing student achievement through improving teachers professional practice (i.e. Association for Supervision and Curriculum Development)	Based on SY 2012 actual, which is the same as SY 2011	Based on SY 2012	Based on SY 2012
Non-Instructional - INCLUDES ALL EXPENSES RELATED TO BUILDINGS, MAINTENANCE, UTILITIES, COMMUNICATIONS, TRANSPORTATION, DIETARY, & ADMINISTRATIVE FUNCTIONS					
Salaries			reduction of leadership salaries due to reorganization in May 2012		
Payroll Taxes		Included in Benefits below	Included in Benefits below		

Employee Benefits			Based on SY 2012 actual through February prorated		
Purchased Services		Includes contracted financial operations services, E-rate consultant, and student database program costs	Includes items as in SY 2011, + a credit of $90,000 in school management fees that was erroneously booked as a liability in SY 2010		
Rent/Bond Payment					
Repairs and Maintenance			Based on actual through Feb 2012 prorated		
Property, Casualty, Liability Insurance			Based on actual through Feb 2012 prorated		
Interest/Property Taxes		The school is not required to pay property taxes			
Communications		E-rate discounts were not received until SY 2012, so expense is higher than it should have been. Credit seen in SY 2012	Based on actual through Feb 2012 prorated. Includes E-rate rebate from SY 2011.		
Furniture and Other Equipment		Copier leases, student desks, classroom furniture, etc depreciated over 3-5 years.	Based on SY 2012 actual prorated		
Note/Loan/Non-Facility Lease Payments		Facility lease payment ($202,885), Loan payment for purchase of school assets ($143,213)	Based on SY 2011 - no increases pending		
Audit		Includes payment for SY 2010 single audit, required due to receipt of SFSF and ARRA grant funds	Based on SY 2012 actual		
Legal		Legal services are covered under our management agreement with the management company, & fees are not separated out			
Advertising/Marketing			Based on SY 2012 actual & anticipated. Budgeted to spend more in an effort to increase enrollment.		
Travel			Based on SY 2012 projected (2 out-of-state annual conferences for Executive Director required by parent company)		
Printing and Postage			Based on monthly average of $215 for SY 2012		
Supplies		Training supplies, office supplies	Based on SY 2012 actual and anticipated	Includes $500 in training supplies to support the PDLA process, & $250 in training supplies to train staff on the new schoolwide vocabulary program, as noted in the action plan.	
Food Service		student lunches, cafeteria supplies	Based on SY 2012 actual prorated. Cost increased due to increase in student participation in the NSLP program		
Transportation		Includes student bus service, vehicle maintenance & repair, insurance & registration, & gas	Reduced from 3 routes down to 2, and negotiated a lower rate, for a savings of just over $60,000. Added a leased van @ $569/month, plus bus tickets for HS students needing transportation to/from school		
Student Activities		Sports program registration fees, referee fees, sports & academic club equipment; Science Olympiad registration fees, parent/family involvement activities	Based on SY 12 actual and anticipated. Reduction from SY 2011 due to loss of T-I ARRA Family Involvement grant funding & increased use of Family Involvement Committee funds (not governed by the school)		
Fees and Dues		Payroll services, permit to operate an afterschool program ($2000), fingerprint fees, annual dues for ACSA, false alarm fees,etc…	Based on SY 2012 actual and anticipated, less $2000 afterschool licensing fee fro SY 2011, + new personnel management software ($350/month)		
Other - Depreciation		SMARTBoards & classroom computers	based on SY 2012	based on SY 2012 less 50% (several assets will be completely depreciated as of SY 2012)	based on SY 2012
Other		Professional Development for non-instructional staff & various miscellaneous expenses less than $100	Based on SY 2012 actual and anticipated.	Based on SY 2012	Based on SY 2012