Business Plan

Facilities Plan

One Entity

Tertulia operates two separate sites under one charter. These sites are located in downtown Phoenix. While there are two sites, it is important to state that the charter operates as one entity making decisions based on that premise. All programmatic, budgetary, and staffing decisions are based on the one entity structure. An addition note, *Tertulia* has only one principal for the two sites and operates under one budget.

Current Projects

In the section of this application addressing the fundraising and philanthropic activities of the school, reference was made to the current construction project at the primary location. The Sound Insulation and Mitigation Services (SIMS) department of Sky Harbor International Airport is working with the City of Phoenix to reduce the impact of the noise from the air traffic on the operations inside non-residential structures. *Tertulia* was fortunate enough to take part in the initial study and is ready to begin construction to reduce the noise in the school. Construction to replace doors, windows, ceilings, air conditioning units, and duct work will begin the first week of June 2010. This work is coming to *Tertulia* as part of a grant project sponsored by Sky Harbor and is offered at no cost to *Tertulia*. Construction will be completed in time for the start of the 2010-2011 school year.

Replication and Expansion

As it stands, the primary site houses the students in grades K-5 and the second site serves grades 6-8. The facilities plan for the charter is to combine the two sites into one that serves grades K-8. The plan is in the early stages of development and will grow as some of the other aspects of the program are solidified, one of these being the development of the board.

As the board becomes stronger and the students show additional progress, then the potential for growth and expansion will increase. *Tertulia* must look toward the future and the potential for replication of the program. It would be irresponsible to move too quickly in this aspect therefore the school's leaders will work to produce proposals for replication through the next contract cycle.