SUSTAINABILITY - Strength and Stability of the Charter Holder

Part 1: List of Current Officers, Directors, Managers, or Partners of the Corporation

Board Title	Name
Education Board Chairman	Mr. Hans Klose
Education Board Vice-Chairman	Ms. Veronica Tashquinth
Education Board Secretary	Ms. Lena Jackson
Education Board Member	Ms. Lynn Myore
Education Board Member	Ms. Berdina Burke
Education Board Member	Ms. Ruth Chough
Education Board Member	Dr. Carol Lujan
Education Board Member	Ms. Alice Manuel
Education Board Member	Ms. Deana L. Washington
Ex-Officio Board Member	Dr. Dale Frederick

Part 2: Description of the Role and Responsibilities of the Charter Holder

The Education Board is the charter holder for the Salt River Pima-Maricopa Community Schools. The Education Board is also the governing body for the Charter Schools. Education Board Chairman, Mr. Hans Klose and Dr. Dale Frederick, Superintendent / Director of Education both have signator authority on behalf of the charter holder.

The Salt River Pima-Maricopa Community School is a non-profit organization chartered by the Salt River Pima-Maricopa Indian Community Council. Article VII, Section1 (f) of the Salt River Pima-Maricopa Indian Community Constitution (1990) empowers the Salt River Pima-Indian Community Council to charter and regulate organizations and to authorize and form corporations under State or Federal law for public purposes. Such organizations are exempt from taxation under Section 501 (c) (3) of the Internal Revenue Code of 1987, as amended, and regulations promulgated thereunder. The governing body is a nine-member Education Board whose members are appointed for staggered three year terms by the Salt River Pima-Maricopa Indian Community Council.

The Education Board has full power and responsibility for the policy and operational decisions of the schools, including, but not limited to, developing a budget, entering into contracts, and establishing policies, etc. The SRPMIC Tribal Education Division (an entity separate from SRPMIC Community Schools) has the authority to regulate and coordinate all education programs with the Community including those funded by the Tribe, State, and federal agencies. Within the limits of this authority, the Education Division is responsible for assuring that any budget presented to and approved by the Salt River Pima-Maricopa Community School Education Board is in balance and in accordance with Tribal policies,

and standards in addition to, but not in conflict with, those of the State of Arizona. At the discretion of the SRPMIC Council, the Superintendent / Director of Education sits as an ex-officio member of the SRPMIC Community School governing board but shall have no vote.

The Salt River Pima-Maricopa Indian Community, a sovereign nation, has defined the role of the Education Division in Ordinance (SRO-258-2000, 12-8-99; Ordinance No SRO-329-08, 4-2-2008), Chapter 2, Section 2-45, Salt River Pima-Maricopa Community Schools Division. In summary the Division, under the direction of the Education Board, has the following roles and responsibilities:

1. To develop and operate a pre-K through grade 20 educational structure including child care, Head Start, GED, vocational education, adult education, post-secondary education, library, and related activities.
2. Promote educational excellence within the Salt River Pima-Maricopa Indian Community.
3. To enter into contracts necessary to maintain operations within budgetary constraints excluding lease of real property.
4. To borrow money for the purposes of the division.
5. To adopt an annual budget of income and expenses approved by the SRPMIC Council.
6. To conduct banking relationships as necessary for the operation of the Division.
7. To establish a uniform system of accounting, to provide for the annual audit by a certified public accounting, and to report the financial condition of the division to the SRPMIC Council.
8. To periodically transfer excess funds to the SRPMIC Community at the direction of the Education Board or the SRPMIC Council.
9. To enter into agreements with departments of the SRPMIC government to provide assistance in accounting, personnel, purchasing or other services as may be necessary.
10. To hire, promote and discharge personnel as may be required to conduct the affairs of the division provided that benefits provided and personnel policies used and disciplinary procedures utilized shall be subject the approval of the SRPMIC Council.
11. To conduct the business of the division in accordance with the laws, division policies, and SRPMIC Council policies.
12. To apply for and expend according to agreements grants and gifts for the purposes of enhancing the educational services performed by the division with federal, state and municipal governments as well as private foundations and persons.
13. To exercise such powers as are necessary to effect the purposes for which the division is organized and consistent with this ordinance.
14. To carry out the plan of development of such activities as shall be directed by the SRPMIC Council.
15. The general business of the division shall be conducted by the Education Board.

16. The Superintendent / Director of Education shall be the Chief Executive officer of the Education Division.
17. The board shall have the power to adopt, amend, rescind and repeal policies and to elect and appoint such agents and committees as it may deem necessary with such powers as it may confer.
18. The highest amount of indebtedness or liability, direct or contingent to which the division may at any time subject itself shall be determined, from time to time, by the SRPMIC Council.
19. The board members and officers of the division shall not be liable for the debts of the division, the private property of the board members and officers of the division shall be exempt from its debts.
20. The division shall be responsible for the payment of all indebtedness of the division.

Part 3: Description of the Role of the Charter Holder in Monitoring the School's Academic Performance

The Education Board is the charter holder for the Salt River Pima-Maricopa Community Schools. The Board establishes the vision, mission and goals of the Education Division and provides direction to the Superintendent / Director of Education. The Education Board periodically reviews academic achievement and programmatic results, actively engages in discussion regarding future direction, and provides policy direction accordingly.

The Education Board directs the Superintendent / Director of Education who is responsible for the administration and overall performance of the Education Division including, but not limited to: acquisition, monitoring and control of financial resources; attracting and retaining high qualified staff and educators; assuring the adoption and implementation of appropriate academic curriculum; provision of appropriate student support services; monitoring of student achievement; periodic evaluation and adjustment of methodology; and reporting of programmatic progress to the Education Board.