SUSTAINABILITY - Strength and Stability of the Governing Body

Part 1: List of Current Members & Area of Expertise

Board Title	Name	Area of Expertise
Chairman	Mr. Hans Klose	Community Member Business Professional
Vice-Chairman	Ms. Veronica Tashquinth	Community Member
Secretary	Ms. Lena Jackson	Community Member Legal Professional
Member	Ms. Lynn Myore	Community Member SRPMIC Council Representative
Member	Ms. Berdina Burke	Community Member
Member	Ms. Ruth Chough	Community Member
Member	Dr. Carol Lujan	Education Professional
Member	Ms. Alice Manuel	Community Member
Member	Ms. Deana L. Washington	Community Member

Part 2. Governing Body Member Recruitment / Selection & Development

Education Board Configuration & Selection

The Education Board as defined in Salt River Pima-Maricopa Indian Community Ordinance SRO-258-2000 on December 8, 1999 states, in summary:

The business of the Division shall be conducted by a Board consisting of nine (9) voting members appointed by the Salt River Pima-Maricopa Indian Community (SRPMIC) Council and one ex-officio non-voting member.

When a vacancy is anticipated an advertisement is placed in the Community Newspaper inviting interested community members to apply. Candidates submit their applications to the SRPMIC Council for consideration. The SRPMIC Council reviews the applications submitted, interviews the candidates and selects the Board members in public session.

The Board members include:

a) The Superintendent / Director of Education shall be the Chief Executive Officer of the Division and ex-officio non-voting member of the Board.
b) The 9 members of the Board shall include:

2 professionals (one of whom must be a Community member)
1 Community Council Member
6 enrolled Community members

c) The officers of the Board include:
Chairperson
Vice-Chairperson
Secretary/Treasurer, and
Additional officers as the Board may deem necessary.

Education Board Orientation & Training

Education Board members receive an orientation that includes information on the role of the Board, board ethics, confidentiality, the mission, goals, and strategies of the Education Division.

The Education Board periodically conducts strategic planning sessions to update the vision, mission and goals of the Division to provide the focus and direction for all program areas.

In addition, the Board conducts periodic retreats to discuss a variety of issues including policy issues, governance, state and federal legislation, current events impacting education, and student achievement and development topics. The Board conducts self-assessments to identify areas for improvement and adjustment.

The Superintendent / Director of Education reports provide updates at the regular Education Board meetings regarding program and education related topics to assure that the Board is kept abreast of national, state and local activities that affect school operations and funding.

Part 3. Governance Structure and Organization of the School

Governance Structure, Organization & OML Compliance

All regularly scheduled meetings and public work sessions are posted in accordance with the Open Meeting Law pursuant to A.R.S. 38-431.02. The eight locations of the meeting postings, and the email and Internet sites, are recorded with the Secretary of State. All postings include the date, time, place and the agenda for the meeting. Minutes are taken and available in accordance with the Open Meeting Law.

The Education Board conducts its meetings in accordance with the Robert's Rules of Order. The meeting is managed by a pre-determined agenda that includes a "call to the public" that allows for an open forum for the interested parties to raise issues. The Chair manages the meeting to the agenda and gives speakers permission to speak. Actions are taken as a result of a formal motion and a second with a call for discussion and an open roll-call vote. No actions can be taken on an item that is not on the formal agenda.

Executive sessions are used to discuss sensitive legal and/or personnel related matters. Minutes are taken, approved by the Board, and available in accordance with the Open Meeting Law.

Education Board Meeting Scope

At its regularly scheduled public meetings or public work sessions, the Education Board adopts the mission and goals that provide the direction for the Education Division. In addition, the Education Board adopts the organizational structure and policies that govern the operation of the Education Division. The Education Board reviews and approves requests for grant applications and funding contracts; service and employment contracts; operating and capital budget requests; and approves financial statements and reviews audit reports. Program reports that provide information on achievement and challenges are presented to the board in public meetings.

The Board is engaged in a partnership with the Salt River Pima-Maricopa Indian Community (SRPMIC) tribal government Treasurer's Office of Compliance to assure that appropriate internal controls are in place; and with the SRPMIC Internal Auditor to verify the effectiveness of those internal controls.

School Operations

The Superintendent / Director of Education implements operating procedures that implement Board adopted policies. Policy and procedure documents are available to Education Division staff on the Education Division Intranet site. Student and parent handbooks are provided at the beginning of each school year to each student and family.

Part 4. Role of the Governing Body in Monitoring the School's Academic Performance

The Academics Services Office actively monitors student achievement throughout the academic year. In addition, student attendance patterns are monitored and reported to the Board.

The Superintendent / Director of Education submits reports on student academic progress to the Board on a regular basis. The Board actively participates in and contributes to developing solutions to barriers to education for students.