PERFORMANCE MANAGEMENT PLAN

Mingus Springs Charter School

INDICATOR: Mathematics

DURATION OF THE PLAN: Begins July 2009 to June 2013

MEASURE	METRIC	TARGET
Grades 6-8 AIMS math score	70 % of students in grades 6-8 will meet or exceed AIMS math	Students' average score in grades 6-8 will meet or exceed the state's average score in AIMS math

STRATEGY I: Provide and implement a mathematics curriculum that improves student achievement.

Action Steps	Timeline	Responsible Party	Evidence of Meeting Action Steps	Budget
1. Glenco Middle School Math Program (6-8)	Begin 2009 - Continuous	MSCS DIrector	Receipt of program, increased student math scores for grades 6-8	$1792
2. Create a flexible grouping math program	Beginning of the 2010-2011 school year - continuous	Classroom instructors and MSCS Director	Students placed in groups, increased student math scores for grades 6-8	No additional cost
3. Create a tutoring program for at risk students	Beginning of the 2010-2011 school year - ongoing	Classroom instructors and MSCS Director	Friday school tutoring schedule	$3,200

STRATEGY II: Develop and implement a plan for monitoring student proficiency in mathematics.

Action Steps	Timeline	Responsible Party	Evidence of Meeting Action Steps	Budget
1. Purchase and implement	July 2010	MSCS Director	Receipt of program,	$2,000

Galileo program			increased 6-8 math scores	
2. Train staff in the use of the Galileo system	July 2010	MSCS Director, Galileo Trainer	Staff proficiency in the use of the Galileo system	$2,100 ($1,500 for training + $600 for travel costs)
3. Use the Galileo system to monitor student progress toward benchmark mastery	Regular intervals throughout the school year	Testing Coordinator and classroom instructors	Assessment results for 6-8 students	No additional cost

STRATEGY III: Develop and implement a professional development plan that supports effective instruction of the Arizona State Standards in Mathematics.

Action Steps	Timeline	Responsible Party	Evidence of Meeting Action Steps	Budget
1. MSP Yavapai County mathematics training	Summer 2010 - Spring 2011	Classroom instructors	Attendance and increased student math scores	Stipend being paid through Yavapai County ESA
2. Arizona Intel Math training	Summer 2010 - Fall 2010	Classroom instructors	Attendance and increased student math scores	$1,700 (cost of training) +$1,000 (travel costs)

ANNUAL BENCHMARK TARGETS:

CURRENT STATE	Year 1	Year 2	Year 3	Year 4	Target For This Plan
2009: 49% of students in grades 6-8 were proficient in AIMS math	2010: 54% of students in grades 6-8 will be proficient in AIMS math	2011: 59% of students in grades 6-8 will be proficient in AIMS math	2012: 65% of students in grades 6-8 will be proficient in AIMS math	2013: 70% of students in grades 6-8 will be proficient in AIMS math	70% of students in grades 6-8 will be proficient in AIMS math