RENEWAL PERFORMANCE MANAGEMENT PLAN TEMPLATE

<Liberty High School>

INDICATOR:[1] ___Math __x_Reading **DURATION OF THE PLAN**[2]**:** Begins _August, 2010 to _May, 2013

MEASURE*	METRIC*	CURRENT STATUS*	End Target For This Plan* [3]
State standardized assessment	Percent (%) of students who score proficient on the State standardized assessment and Student growth percentile (SGP)	(Board staff will enter info here)	Meet or demonstrate sufficient progress toward the level of adequate academic performance as set and modified periodically by the Board.

STRATEGY I: Provide and implement a curriculum that improves student achievement.

Action Steps [4]	Timeline	Responsible Party	Evidence of Meeting Action Steps	Budget
1. Address reading deficiencies in 9th and 10th grade students through customized independent reading plan based on standards pretesting results.	2010-2013	English Instructor	40% improvement in standards post testing after independent plan completed.	**Salary**
2. Adopt above plan for any upperclassmen who have not met AIMS reading performance	2011-13	English Instructor	40% improvement in standards post testing after independent plan completed	**Salary**

STRATEGY II: Develop and implement a plan for monitoring the integration of the Arizona Academic Standards into instruction.

Action Steps [4]	Timeline	Responsible Party	Evidence of Meeting Action Steps	Budget
1. Review reading plans alignment with standards	Throughout 2010-13 school years	Director and English Instructor	Dated and Director initialed individualized plans	Salary
2.				

Approved 11/19/2010

STRATEGY III: Develop and implement a plan for monitoring and documenting student proficiency.

Action Steps [4]	Timeline	Responsible Party	Evidence of Meeting Action Steps	Budget
1. Monitor student progress through plan	Quarterly 2011-13	English Instructor	Elective credit earned and recorded based on objectives mastered and post test performance 40% increase	Salary

STRATEGY IV: Develop and implement a professional development plan that supports effective implementation of the curriculum.

Action Steps [4]	Timeline	Responsible Party	Evidence of Meeting Action Steps	Budget
1. Training in Buckle Down standards testing and Plato online curriculum already completed	Up to 2011	English Teacher	Ability to assign Plato reading lessons per performance objective based on student needs established by pre test.	Salary
2.				
3.				
4.				

Using the information entered in the "Budget" columns above, please provide a budget total that incorporates all strategies and action steps for each year of the performance management plan's implementation. For "Year 1", please specify the fiscal year (e.g., 2011). The charter holder may add years, as necessary.

Year 1: Budget Total _____ **Fiscal Year** _____
Year 2: Budget Total _____
Year 3: Budget Total _____

Notes:
* Provided by ASBCS staff
1 Academic area to be addressed for improvement
2 Duration of the plan must align with the timeline presented in the Action Steps
3 Refer to Terms to Know in the Renewal Application Instructions
4 Repeat these action steps as necessary to include the appropriate number of steps to accomplish the strategy