DETAILED BUSINESS PLAN - SUCCESSION

SUCCESSION PLAN

With respect for the school, the students and community it serves, adequate planning for Ms. Shaw's replacement is ongoing. Currently, there is one other Director of the Corporation, who in an emergency can transact business with banks, the state, etc. The Corporate Officers have been directed to appoint a charter holder from amongst their ranks.

In addition to those directives, the Charter Holder, the Corporate Board and others as part of ReSolutions Education Services Provider have been building a management team capable of running not only Intelli-School but also PAS Charter, Inc. and SC Jensen, Inc. both of which do business as an Intelli-School. This management team is comprised of educators, business persons and accounting persons who bring to the table the skills and desire to manage and run a quality school.

Over the fifteen years the school has been operating it has established a strong pattern of promoting from within. Teachers at the school are sought after to be Site Administrators, Site Administrators have the opportunity to become a Site Coordinator. Both teachers and Site Administrators have the opportunity to be hired by ReSolutions. Since ReSolutions provides all back office and school management services once hired at ReSolutions, their expertise developed at the school can be utilized in any of a number of areas to benefit the school. This includes, but is not limited to curriculum design and development, Site Coordinators who oversee school functions, or in the IT department as an Educator Liaison who is the go-to person for either IT or education issues between the teachers in the school and the IT staff and software. Site Secretaries can be promoted and hired by ReSolutions to work in Student Records or SPED Records.