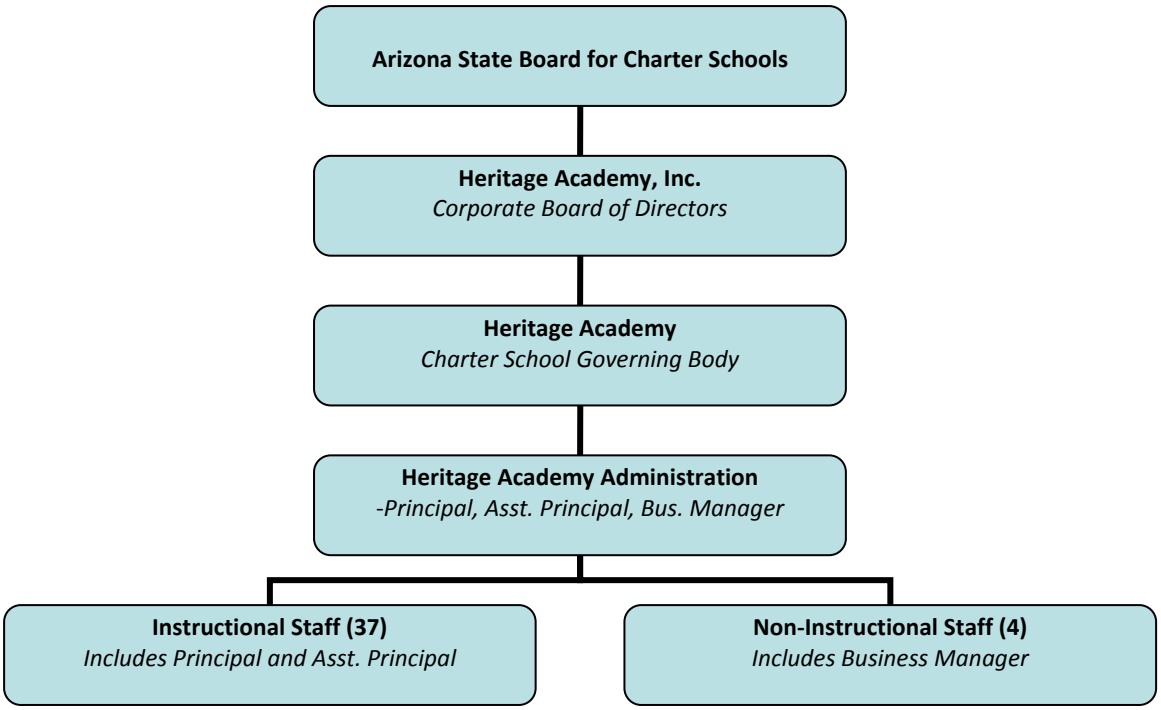
Business Plan - Organizational Chart



On 8 May 1995, Heritage Academy, Inc. received a charter from the Arizona State Board for Charter Schools. The Corporate Board of Directors for Heritage Academy, Inc. consists of a President and Secretary. As a 501(c)3 entity, this Corporation focuses entirely on the Charter School by the same name, Heritage Academy.

The Charter School Governing Body reports to the Heritage Academy, Inc. Corporate Board of Directors. The School Governing Body consists of the five positions below:

1. President and Director
2. Clerk or Secretary
3. Parent and/or Teacher (rotating members every two years)
4. Parent and/or Teacher (rotating members every two years)
5. Parent Teacher Organization President (rotating members each year)

Heritage Administration reports to the Governing Body and consists of the positions listed below:

1. Director and Principal
2. Assistant Principal
3. Business Manager
4. Executive Assistant

By design, the Corporate Board, Governing Body and Administration share key personnel enabling fast decision making and reduced overhead. Operating in a flat structure enables more effective leadership and frees up more resources for the classrooms and teachers.