Business Plan – Strength & Stability of the Charter Holder

Part I – Members of the Corporate Board of Directors

The Corporate Board of Directors for Heritage Academy, Inc. holds the charter with the Arizona State Charter Board.

Name	Role	Expertise
Earl Taylor, Jr.	President	Financial and Education
Ruth Taylor	Secretary	Education and Administrative

This Board is aided by a certified public accountant, although this person is not a board member. Legal and other subject matter experts are retained in as needed. A reputable external certified public accounting firm assists the Board in preparing the annual reports, IRS filings and other financial documents. This involvement ensures proper planning, risk, and controls are in place

Part II & III – Role of the Board and Responsibilities in Monitoring Academic Performance

The President of the Board of the Directors also acts as the Director and Principal of Heritage Academy. In this dual role, the Principal reviews the results of local, state and national testing to ensure a) compliance to standards and b) appropriate progress is taking place. This process is discussed in more detail in *Part IV – The Governing Body's role in Academic Performance* of the document titled "Business Plan – Strength & Stability of the Governing Body."

Additionally, the Principal / President of the Board visits every classroom each year to evaluate performance. Personal interviews are also held with each teacher to listen, discuss concerns and provide help throughout the year. With input from the department chairs and parents, feedback to each teacher is provided annually. Continuous improvement opportunities are provided to strengthen the quality of each teacher. (More information on teacher development is included in the Succession Plan document.)