**Genesis Program, Inc. - Entity ID 4332**
School: Genesis Academy

# Renewal Executive Summary

## Sources of Evidence for this Document

Pursuant to A.R.S. 15-183.I, the Arizona State Board for Charter Schools (Board) has established a process for the renewal of a charter that is based on affirmative evidence in three areas:

I. Success of the academic program, including academic achievement
II. Viability of the organization, including fiscal management and compliance
III. Adherence to the terms of the charter, including contract and legal compliance

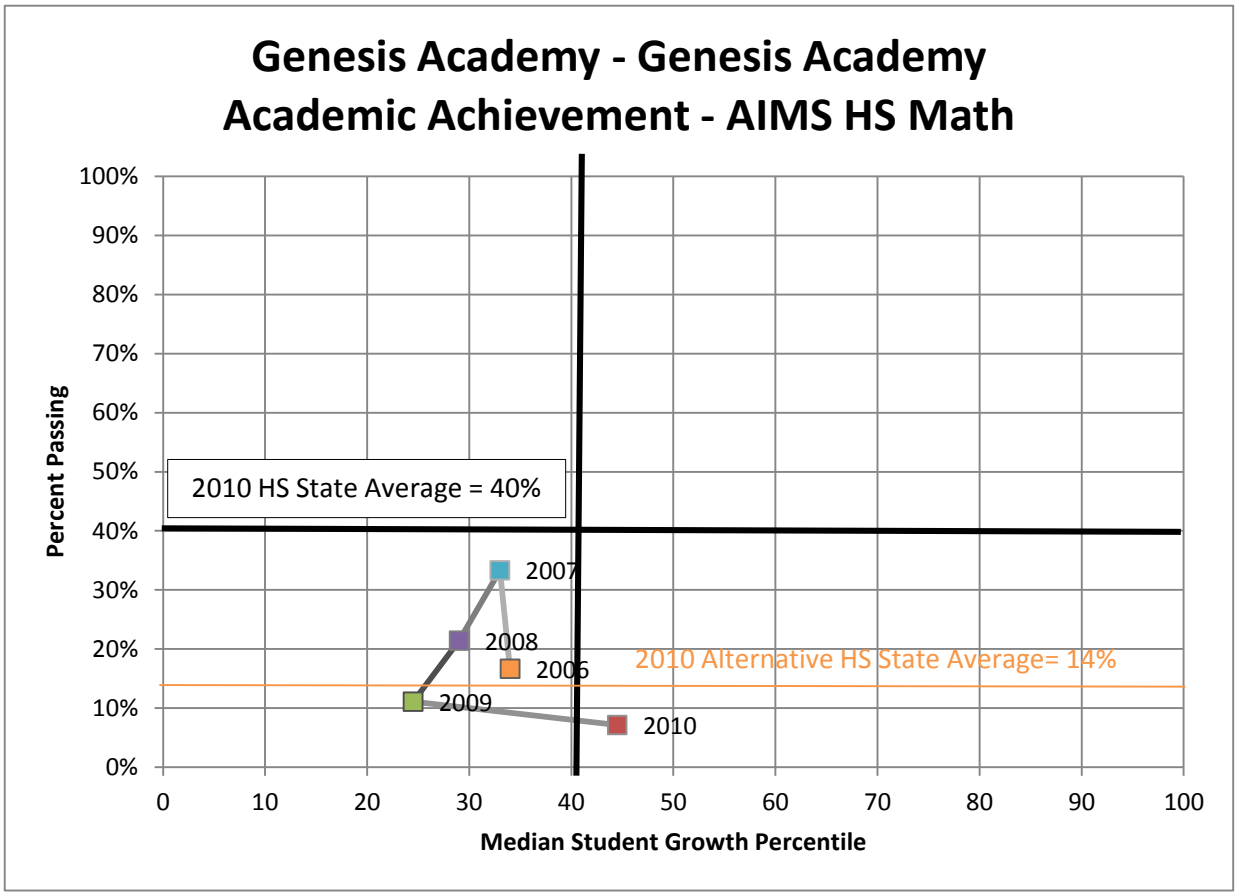
Evaluation of the charter holder's success in these three areas is based on a variety of information that will serve as sources of evidence in determining renewal of a charter. These sources include, but are not limited to:

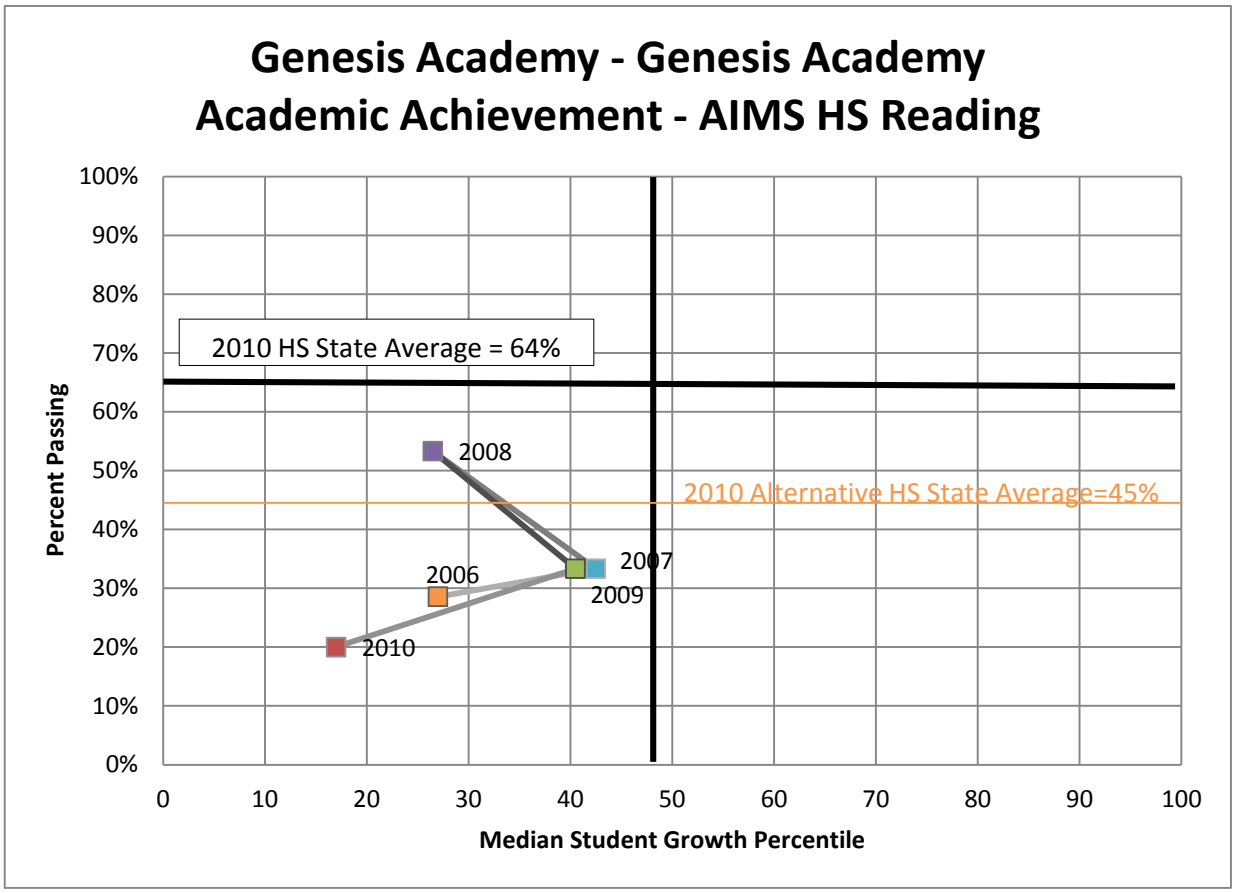
- Pupil achievement data
- Independent financial audits
- Five-year interval summary reviews
- Site visit reports
- Monitoring reports
- Application package for renewal

## Profile

Genesis Program, Inc. operates one (1) **alternative** school serving grades 9-12 with a total FY11 average daily membership (ADM) of 161.106. Additional information can be found in the Renewal Summary Review.

Graphs displaying the academic achievement for the past five years, if available, are provided on the next page.


Genesis Academy - Genesis Academy
Academic Achievement - AIMS HS Math
Percent Passing
Median Student Growth Percentile
2010 HS State Average = 40%
2010 Alternative HS State Average= 14%
2007
2008
2006
2009
2010
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
0
10
20
30
40
50
60
70
80
90
100


Genesis Academy - Genesis Academy
Academic Achievement - AIMS HS Reading
Percent Passing
Median Student Growth Percentile
2010 HS State Average = 64%
2010 Alternative HS State Average=45%
2008
2007
2009
2006
2010
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
0
10
20
30
40
50
60
70
80
90
100

## I. Success of the Academic Program

The academic performance of the school operated by the charter holder did not meet or demonstrate sufficient progress toward the Board's level of adequate academic performance. Therefore, the charter holder was required to submit a Performance Management Plan in the academic section of the renewal application and to complete the Renewal Budget Plan.

Required submissions for the Academic Performance Section and the Renewal Budget Plan, as well as the applicable evaluation instrument and checklist, are included in the charter holder's portfolio. The evaluation instrument completed by staff identifies whether the required information provided included a Full Description, a Partial Description, or a Very Limited Description. The checklist completed by staff identifies whether the required elements of the Detailed Business Plan were addressed.

A leadership team discussion took place on June 1, 2011 at Genesis Academy with Karen Callahan (Charter Representative), Blair Coe Schweiger (Academic Programs Director), Luz Nelson (Business Manager), William Smillie (Instructional Specialist), and Jeff Scudder (Board Member). The questions focused on curriculum, standards, assessment, student proficiency, and professional development. The information gleaned supported the Performance Management Plan narrative and templates submitted.

## II. Viability of the Organization

The charter holder meets the standards specified in the *Renewal Application Instructions*. Therefore, the charter holder was not required to submit the charter holder's Financial Sustainability portion of the Detailed Business Plan Section.

## III. Adherence to the Terms of the Charter

### A. Compliance Matters Requiring Board or Other Agency Action[1]

Over the past six years, there were no items to report.

### B. Other Compliance Matters[2]

In January 2006, the results of an on-site review of the *No Child Left Behind* (NCLB), State Johnson-O-Malley (JOM), Migrant, and Neglected and Delinquent programs identified deficiencies in some areas. The deficiencies were reported by ADE as resolved in May 2007.

The fiscal year 2006 audit identified an issue that required a corrective action plan (CAP). Specifically, the audit indicated that the audit firm was unable to determine if the school reported student attendance in accordance with state requirements. The charter holder submitted a satisfactory CAP addressing what had been done to ensure that it maintains auditable attendance records.

[1] For more information about the areas of compliance reviewed for this section, please see the "Renewal Guide".
[2] For more information about the areas of compliance reviewed for this section, please see the "Renewal Guide".

C. Charter Holder's Organizational Membership

Because the organizational membership on file with the Board was consistent with the information on file with the Arizona Corporation Commission, the charter holder was not required to submit the charter holder's Organizational Membership portion of the Detailed Business Plan Section.

**Staff Recommendation**

Renewal is based on consideration of academic, fiscal and contractual compliance of the charter holder. In this case, there is a record of academic performance below the Board's level of adequate academic performance, which has been addressed by the charter holder through the inclusion of a performance management plan as part of the renewal application package and can be incorporated in the charter contract. With that taken into consideration and based upon the fiscal compliance and all information provided to the Board for consideration of this renewal application package, I move to approve the request for charter renewal and grant a renewal contract to Genesis Program, Inc. that incorporates the performance management plan.