Strength and Stability of the Governing Board

I. Current members of the ESC Corporate/Governing Board:

Deborah Salas, President. Deborah joined the board 2005. She is the current Head of School and authorized representative of the charter. She has been the Head of School for 6 years and Charter Holder for 2 years. Deborah has a Masters degree in Education and brings 11 years of educational experience in Arizona and 6 years of educational experience from New Mexico to EduPreneurship Student Center.

Carol Sammans, Vice President. Carol is the Founder of EduPreneurship, Inc., and wrote the original charter 15 years ago. She ran the EduPreneurship Student Center for 12 years until her retirement but remains on the corporate/governing board as a mentor and educational consultant. She has 20 year experience in the educational field before writing the charter and brings many years of educational experience to the school and staff. Carol is very knowledgeable in the financial aspects of the charter even though this is not her area of expertise. Carol was also a founding member of the Charter School Association in AZ and has a Masters degree in education.

Denise Wainwright, Parent Member. Denise joined the corporate/governing board in 2007. She is a parent of a former EduPreneurship student and has worked for EduPreneurship for 3 years as an office assistant. She is currently a part time employee helping the school stay in compliance with immunization records and basic office help.

Marty Condos, Member. Marty joined the board in 2006. Marty's expertise includes a variety of areas: founder of the National Mediation and Conflict Resolution Center, Mesa, AZ, Former Director of Charter Relations for Arizona State Board of Charter Schools, and General Manager, Paralegal/Mediator, and Governmental Affairs Liaison for Leonidas G. Condos, Attorneys at Law. She brings a great deal of knowledge to EduPreneurship, Inc. Marty has helped with marketing and fundraising ideas as well as offers us.

Kathy Shelton, Member. Kathy has been a member of the EduPreneurship corporate/governing board since February 2009 and has 12 years experience as an educator and 15 years experience as a Principal. Kathy has a Masters in Educational Administration and an EdD in Educational Leadership. Kathy provided an in-service on effective reading and writing strategies, with subsequent coaching for teachers and administrator and continues to mentor staff at EduPreneurship Student Center.

Gary Salas, Member. Gary has been a member of the EduPreneurship corporate/governing board since February 2009 and brings 22 years of educational experience and 2 years of educational administration experience to EduPreneurship Student Center. He has been a Special Education department head and an Assistant Coordinator of Special Education for Public Education in the Mariana Islands. Gary brings his expertise and knowledge of special education and administration and has offered to help train staff with any trainings or workshops in his area of expertise.

II. EduPreneurship Inc., governing body member recruitment/ selection and development is as follows but is in the process of being revised.
Each member of the Board of Directors must be over the age of eighteen (18).

Each member must be able to pass a background check and requested by the Department of Education and any appropriate sponsoring board of the corporation, which will include as a minimum, a finger print check showing that there exists no criminal record which could adversely affect the Corporation or its operation as a public school and shall execute an affidavit consistent with the mandates of A.R.S §. 15-512. In addition, if any Director will have direct contact with students in an unsupervised position, he/she shall obtain a Class One or Class Two fingerprint Clearance Card.

Each member of the Board of Directors must establish that each such Director possesses experience and qualifications to further the Board of Directors' commitment to the educational purposes of the Corporation and the mission of the Charter School set forth in the Charter Application to the Arizona State Board for charter Schools along with other educational, managerial and fund-raising skills.

EduPreneurship Inc., governing body has attended workshops given at the Arizona Charter Schools Association Business conference for governing board members directed by Brian Carpenter and have incorporated strategies and planning using *The Seven Outs;* Strategic Planning Made Easy for Charter Schools by Brian Carpenter, PhD. The governing board has attended Open Meeting Law trainings and continues to send new board members to this training. The governing body takes the initiative to attend workshops offered for governing board purposes.

III. <u>CORPORATE/GOVERNING BOARD</u>

The Corporate Board of EduPreneurship Inc and the Charter Governing Board of EduPreneurship Student Center (ESC) are one and the same. The Board was incorporated as an Arizona non-profit in 1995 and remains in good standing with the Arizona Corporation Commission. EduPreneurship Inc was granted federal non-profit 501C3 status in 1996.

The Board has final authority and responsibility for the charter. It is responsible compliance and fiscal management and it sets the overall vision, direction, and philosophy of the charter. The Board complies with Arizona Open Meeting Law.

- Specifically the Board:
- Sets school policy,
- Adopts the annual budget and annual financial report,
- Performs all duties determined by state requirements,
- Reviews the performance, salary, and benefits of key personnel annually,
- Reviews academic data and monitors academic progress.

<u>HEAD OF SCHOOL</u>

- **Overall** - The Head of School (HOS) works under the direction of and reports to the Corporate/Governing Board and is responsible for implementing board policy and procedure.
- **General Operations** - The Head of School is responsible for the finance, legal compliance and operation of the school. HOS reports directly to the Board on a regular basis to present monthly financials including Balance Sheet, Profit & Loss Statement with cumulative, and Budget vs. Actual information.

- **Management of Academic Program -** HOS is responsible for day to day operations of the school, oversees instructional, administrative, and contracted staff. HOS reports directly to the Board on a regular basis to present results of mandated state testing, AZLearns, and AYP labels.

SAC - SITE ADVISORY COUNCIL

SAC is made up of parents, students, staff and community members who are interested in coming together to promote positive ideas and activities. The Head of School will take self-nominations and select up to two from each category. Head of School or Team Leader will seek the advice and opinions of SAC and from time to time ask the council to help with a specific task. This council is an advisory group only.

IV. The governing body discusses the academic achievement of the students at EduPreneurship four times a year at each board meeting. EduPreneurship has an informal process at the board meeting to look at data and set a goal. The PLC team meets weekly to discuss the academic data for the students at the school. This data is analyzed, documented and suggestions and/or strategies are given to teachers to make any needed adjustments to teacher curriculum to meet the needs of the student. The PLC has determined that data will be taken from more than just the AIMS and will use internal data as well to establish the needs of the students who fall in the bottom two tiers of AIMS and RTI performance models the school has incorporated. This data will be reviewed by the Head of School and brought to the board. The board reviews the data and sets a goal for the end of the year.