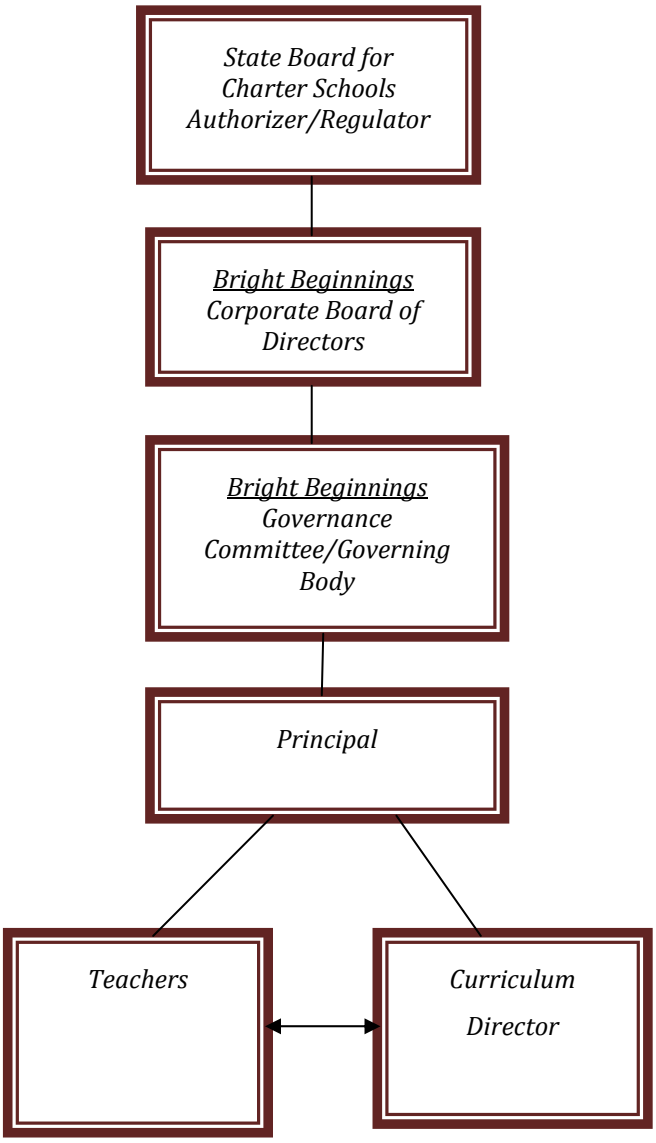
Organizational Chart



Organizational Narrative

Bright Beginnings Charter School (BBS) is a division of Bright Beginnings, Inc, a for-profit entity established as an S corporation. The school's mission is to provide a challenging learning environment that will improve pupil achievement for students in grades K-6. Additional goals include creating joyful life-long learners, assisting students in experiencing academic success and physical well being; helping students appreciate cultural differences, practicing the principles of good citizenship. The corporation has a board of directors that is ultimately responsible for ensuring that the mission of the school is met and that the charter is complying with its contract. However, it has delegated all school level policies, procedures, compliance and academic monitoring to the Governance Committee (Governing Body). Pursuant to the corporation's bylaws, the president of the Corporation or his/her nominee also serves as the chair of the Governance Committee. All members of the Governance Committee are appointed by the President. In the event the Governance Committee is not fulfilling its responsibilities, this information would be communicated to the corporate Board of Directors by the Principal who serves as a common member on both boards (corporate and Governance Committee).

The Governance Committee works closely with the Principal in fulfilling its responsibilities as described above. The Body meets quarterly to discuss curriculum, individual student needs and issues, develop new policies and monitor the effectiveness of existing ones. It reviews and adopts the annual school budget which includes staff compensation. Board members also review and approve monthly expenditure reports, monitors budget to actual reports, and adopts all changes and additions to curriculum and textbooks used at the School. For more details on the specific responsibilities of the Governance Committee, see section II (B).

The Principal at BBS serves as the administrative and instructional leader of the school. He/she has responsibility for all aspects of the site including implementation of the instructional program, facilities operation and maintenance, school/community relations, business affairs of the school as they relate to the overall mission of the school, and the utilization and development of staff and faculty. In doing so, he/she makes the most efficient utilization of resources available in providing the maximum instructional benefit to all students.

The Curriculum Director works with the Principal to oversee the development and facilitation of specific educational programming, that includes, but is not limited to, curriculum, enrichment programs, summer programs. The Curriculum Director also assesses student performance (in conjunction with the Principal) and works with teachers

in providing staff development, as needed, to successfully implement the school's academic programs. All teachers and the Curriculum Director report directly to the Principal.