AZTEC HIGH SCHOOL
SUCCESSION PLAN

A: Charter Holder

The Charter Holder is the Yuma County Juvenile Court. The Presiding Judge, Director, and Deputy Directors may change, but the Court remains. The Director is appointed by and employed subject to the Presiding Judge's pleasure. The Deputy Directors are Court employees, subject to personnel rules and policies of Yuma County and the Court.

B: School

The Principal of the school is hired by and subject to the personnel rules, polices, and procedures of the Court/County. There is no contract. When a resignation occurs, the Yuma County personnel process for hiring is followed. Applications are solicited from the inside and outside the local community. Applicants must meet basic educational and certification requirements (Master's Degree, Principal certification in Arizona), and requirements by the court and county pertaining to background checks and fingerprinting.

There is no Assistant Principal. A Probation Officer assigned as the School Discipline Officer is responsible for

Per Yuma County Juvenile Court and Yuma County policy, there are no incentive plans for government employees. Teachers and specifically qualified school personnel are eligible for funds provided through Proposition 301, subject to certain requirements as established by Governing Board policy.

School staff is required to obtain a specified required amount of annual training as Court employees, including risk management, ethics, and health and safety requirements. In addition, school staff are also required to complete professional development requirements in Special Education policies and procedures, Classroom Management, and, specific subject matter topics, including Differentiated Instruction training for all.

All new hires must be justified to the County Administrator for creation of the position. If the budget permits, this permission is not withheld arbitrarily, since the funding for the school is separate from the county revenues. A new position request for a Mathematics/Science teacher for 2010-11 has been submitted. All teachers and paraprofessionals are Highly Qualified under NCLB rules.