RENEWAL PERFORMANCE MANAGEMENT PLAN TEMPLATE

New Horizon School for the Performing Arts

INDICATOR:[1] ___Math _X__Reading **DURATION OF THE PLAN**[2]**:** Begins _July 1, 2011__ to _June 30, 2013__

MEASURE*	METRIC*	CURRENT STATUS*	End Target For This Plan*[3]
AIMS	Percent (%) of students who score proficient on the State standardized assessment and Student growth percentile (SGP)	(Board staff will enter info here)	By June 30, 2013, 75% of 3rd – 6th graders will meet or exceed the standard in reading on the AIMS test and will reach the 50th median student growth percentile.

STRATEGY I: Provide and implement a curriculum that improves student achievement.

Action Steps [4]	Timeline	Responsible Party	Evidence of Meeting Action Steps	Budget
1. Align and map Kindergarten reading curriculum with Common Core Standards.	July 2011	Kara O'Dell and Nancy Palmatier	Alignment and mapping documents	Stipends - $1,400
2. Align and map 1st grade reading curriculum with Common Core Standards	April 2012	Kara O'Dell and Nancy Palmatier	Alignment and mapping documents	
3. Align and map 2nd – 6th grade reading curriculum with Common Core Standards	March – June 2013	Kara O'Dell and Nancy Palmatier	Alignment and mapping documents	
4. Purchase reading curriculum that closely follows Common Core ELA standards	May 2013	Jann Wyler	Publishers correlation documents	Textbooks & consumables - $7,000
4. Implement Study Island reading program at all grade levels.	August 2011-May 2013	Classroom teachers	On-line student scores	Software licenses - $5,000
5. Utilize Inside curriculum for 6th grade struggling students.	August 2011-May 2013	Christine Ramsey	Lesson plans	Materials - $300

STRATEGY II: Develop and implement a plan for monitoring the integration of the Arizona Academic Standards into instruction.

Approved 11/19/2010

Action Steps [4]	Timeline	Responsible Party	Evidence of Meeting Action Steps	Budget
1. Utilize standards-based report cards for Kindergarten.	Oct, Dec 2011, Mar, May 2012	Christine Ramsey	Report cards	
2. Integrate science and social studies content into reading instruction.	August 2011-May 2013	Classroom teachers	Lesson plans	
3. Include AIMS prep instruction in the classroom.	August 2011 – May 2013	Christine Ramsey	Lesson plans, weekly assessments	Materials - $500

STRATEGY III: Develop and implement a plan for monitoring and documenting student proficiency.

Action Steps [4]	Timeline	Responsible Party	Evidence of Meeting Action Steps	Budget
1. Review Friday Test Folders on a weekly basis.	August 2011-May 2013	Jann Wyler	Friday Test Folders	
2. Analyze and disaggregate assessment data at the concept level in order to differentiate instruction and determine PD.	August 2011 – May 2013	Susan Washington	Report on assessment data, PD agenda, needs assessment	
3. Analyze Title I student assessment data at the concept level in order to determine area of need and guide instruction.	August 2011 – May 2013	Kara O'Dell	Title I folders, needs assessment	

STRATEGY IV: Develop and implement a professional development plan that supports effective implementation of the curriculum.

Action Steps [4]	Timeline	Responsible Party	Evidence of Meeting Action Steps	Budget
1. Change Curriculum/Instruction Specialist to two positions – an Academic Specialist who will focus on data analysis and support to teachers regarding AIMS prep and an Instruction Specialist who will focus on coaching/mentoring in the classroom.	August 2011 – May 2013	Kara O'Dell and Christine Ramsey	Teacher Accountability Checklist	Stipends - $4,500
2. Focus PD on classroom management, reading curriculum and data analysis.	August 2011	Jann Wyler	PD evaluations	
3. Focus PD on Common Core ELA	August	Jann Wyler	PD evaluations	

Standards	2012			
4. Implement teacher accountability program.	August 2011	Kara O'Dell	Teacher Accountability Checklist	

Using the information entered in the "Budget" columns above, please provide a budget total that incorporates all strategies and action steps for each year of the performance management plan's implementation. For "Year 1", please specify the fiscal year (e.g., 2011). The charter holder may add years, as necessary.

Year 1: Budget Total _$11,700_____ Fiscal Year ___FY2012___
Year 2: Budget Total __$18,700_____
Year 3: Budget Total _____

Notes:
* Provided by ASBCS staff
1 Academic area to be addressed for improvement
2 Duration of the plan must align with the timeline presented in the Action Steps
3 Refer to Terms to Know in the Renewal Application Instructions
4 Repeat these action steps as necessary to include the appropriate number of steps to accomplish the strategy