Organization's History and Establishment of Principals

The organization was established initially as a charter high school Mountain Rose Academy, in 1999 in Tucson, Arizona. Rose Management Group was created as an Educational Management Organization for Mountain and Desert Rose Academy when Desert Rose Academy was chartered in 2000. Canyon Rose Academy, the third active charter high school in the Rose system, was established in 2003. Rose Management Group currently employs 72 employees consisting of a core administrative group who provide essential services to the three schools. Dr. Eugene and Catherine Kinghorn founded Rose Management Group and were responsible for establishing Mountain, Desert, and Canyon Rose Academies charters. With subsequent growth from one small charter school to three robust charter schools, the core group of principals has expanded to include a Superintendent for Schools, Chief Financial Officer, Assistant Chief Financial Officer, Chief Operations Officer, and Chief Research and Development Officer. The annual operating budget is $7 million.

Relationship between Existing Operations and Pima Rose Academy

Throughout the past ten years, Rose Management Group's charter schools, the Rose Academies, have offered choice for an alternative education through northwest, central and east locations in Tucson. Pima Rose Academy will sign the operating agreement, included Section B.4.1., with Rose Management Group to provide the same choice in the southwest area of Tucson. Through the operating agreement, Rose Management Group will provide all educational and business services to Pima Rose Academy.

Attainment of Licenses and Permits

The current status of Pima Rose Academy, Inc. licenses or permits:

- S-Corp.: Arizona Corporate Commission File Number: 15757580
- Federal Employer Identification Number: 27-1652697

See Timeline contained in C.1 Facilities Acquisitions for information about permits, such as Certificate of Occupancy & fire inspections, required for operation.

Roles and Responsibilities of Principals

Principal Name	**Title**	**Roles & Responsibilities**
Dr. Eugene Kinghorn & Catherine Kinghorn	CEO	• Responsible for Corporate Board and School Board accountability, operations, and structures. • Responsible for policy, procedure, and regulatory compliance and growth for Rose Management Group and the Rose Academy Charter High Schools. • Responsible for all RMG and Rose Academy's accountability, operations, and structures. • Responsible for corporate Succession Plan for the Rose Academy Charter High Schools.
Ian Shalek Chad Kinghorn	CFO Asst. CFO	• Responsible for advising on policies and procedures that conform to generally accepted auditing procedures and generally accepted government auditing standards. • Responsible for creating, developing, documenting, and preparing short-term, long-term budget and cash flow models. • Responsible for coordinating with external CPA for annual audit. • Responsible for developing and maintaining banking relationships.
Cathleen Capen	COO	• Responsible for business and financial operations and structures. • Responsible for human resources. • Responsible for accounting and facilities. • Responsible for compliance with local, state, and federal requirements.
Kelly Hurtado	Superintendent	• Responsible for School Board accountability, operations, and structures. • Responsible for policy, procedure, and regulatory compliance and growth for the district. • Responsible for Human Resources and professional development. • Responsible for all business and financial operations and structures. • Responsible for Student Services, Accounting and Facilities. • Responsible for Student achievement, curriculum and instruction.
Dr. Amy Schlessman	Chief Research & Development Officer	• Responsible for keeping current with trends in research and best practice which affect the organization • Responsible for providing empirical foundation for accountability evidence within organization • Responsible for creation of R.O.S.E.® products for students and corporate growth.