

PERFORMANCE MANAGEMENT PLAN (Step 4)

CHARTER/SCHOOL: _____

INDICATOR: *(Academic Area)* _____

DURATION OF THE PLAN: Begins _____, 20__ to _____, 20__

MEASURE	METRIC	TARGET
<i>(Identify what aspect of indicator, i.e. academic area, will be focused upon.)</i>	<i>(Reasonable and appropriate ways to measure the identified improvement area – generally numeric.)</i>	<i>(Intended results or definition of success within a certain period of time)</i>

STRATEGY I: *(Repeat this format as necessary to include the appropriate number of strategies to meet the target[s].)*

Action Steps	Timeline	Responsible Party	Evidence of Meeting Action Steps	Budget
1. <i>(Repeat these action steps as necessary to include the appropriate number of steps to accomplish the strategy.)</i>				
2.				
3.				

STRATEGY II: *(Repeat this format as necessary to include the appropriate number of strategies to meet the target[s].)*

Action Steps	Timeline	Responsible Party	Evidence of Meeting Action Steps	Budget
1. <i>(Repeat these action steps as necessary to include the appropriate number of steps to accomplish the strategy.)</i>				
2.				
3.				

STRATEGY III: *(Repeat this format as necessary to include the appropriate number of strategies to meet the target[s].)*

Action Steps	Timeline	Responsible Party	Evidence of Meeting Action Steps	Budget
1. <i>(Repeat these action steps as necessary to include the appropriate number of steps to accomplish the strategy.)</i>				
2.				
3.				

ANNUAL BENCHMARK TARGETS: *(Identify as many years as the length of the plan.)*

CURRENT STATE	Year 1	Year 2	Year 3	Year 4	Target For This Plan

INDICATOR: *(Academic Area)* _____ *(Use if selecting an additional area in need of improvement)*

DURATION OF THE PLAN: Begins _____, 20__ to _____, 20__

MEASURE	METRIC	TARGET
<i>(Identify what aspect of indicator, i.e. academic area, will be focused upon.)</i>	<i>(Reasonable and appropriate ways to measure the identified improvement area – generally numeric.)</i>	<i>(Intended results or definition of success within a certain period of time)</i>

STRATEGY I: *(Repeat this format as necessary to include the appropriate number of strategies to meet the target[s].)*

Action Steps	Timeline	Responsible Party	Evidence of Meeting Action Steps	Budget
1. <i>(Repeat these action steps as necessary to include the appropriate number of steps to accomplish the strategy.)</i>				
2.				
3.				

STRATEGY II: *(Repeat this format as necessary to include the appropriate number of strategies to meet the target[s].)*

Action Steps	Timeline	Responsible Party	Evidence of Meeting Action Steps	Budget
1. <i>(Repeat these action steps as necessary to include the appropriate number of steps to accomplish the strategy.)</i>				
2.				
3.				

STRATEGY III: *(Repeat this format as necessary to include the appropriate number of strategies to meet the target[s].)*

Action Steps	Timeline	Responsible Party	Evidence of Meeting Action Steps	Budget
1. <i>(Repeat these action steps as necessary to include the appropriate number of steps to accomplish the strategy.)</i>				
2.				
3.				

ANNUAL BENCHMARK TARGETS: *(Identify as many years as the length of the plan.)*

CURRENT STATE	Year 1	Year 2	Year 3	Year 4	Target For This Plan