A. Strength and Stability of the Governing Body

Part 1: Current members of the Governing Body include Allison O'Neill, Mark Claypool and Charlene Podolsky.

Board member biographies are listed below:

Allison O'Neill – Chief Operating Officer, Charter Board President and Charter Representative
Allison O'Neill began her career with Ombudsman in 1997 as a certified teacher at of the non-traditional education programs in Illinois. She has held several positions with Ombudsman, including regional manager in Illinois and director of center operations. In 2009, O'Neill was promoted to chief operating officer and is responsible for Ombudsman's strategic direction, government relations, integrity assurance, sales and marketing and human resources. O'Neill has a bachelor's degree in education from Marquette University.

Mark Claypool – CEO of Educational Services of America
Mark Claypool believes that all children can advance academically, behaviorally and socially if they are given the right tools in the right environment. A social worker and education administrator, Mark was frustrated by decreasing resources for children with learning differences, so he founded Educational Services of America in 1999. Today, ESA serves more than 10,000 students who are at risk of dropping out of school or who have autism, Asperger's Syndrome or other learning/behavioral disabilities. ESA operates more than 140 schools and programs nationwide and is listed among the Inc. 5,000 Fastest Growing Private Companies in America.

Charlene Podolsky – Community/Business Member
Charlene Podolsky believes that students should have an emotionally safe environment so that they can pursue their intellectual goals. Char joined the Ombudsman organization in 2003 because she felt that Ombudsman's mission was in line with her personal education beliefs. Char has been a member of the Charter Board since 2003 and has been integral to the continued success of the charter.

Part 2: Recruitment and selection for the board involves a process of evaluating the needs of the company, school operations, and overall mission of Ombudsman. New board members are provided orientation and training on rules of order, procedure, open meeting law and history of activities.

The Ombudsman Charter holder representative and board members individually are responsible for complying with and carrying out the provisions of the Charter, including compliance with all applicable laws, regulations, and reporting requirements. Pursuant to ARS 15-183 (E) (8), the charter holder has established and maintained a governing body for the charter school that is responsible for the policy decisions of the charter school. The Ombudsman charter school

governing body, Allison O'Neill, Mark Claypool and Charlene Podolsky, are responsible for the policy decisions of the charter. The Ombudsman charter school governing body complies with Arizona's Open Meeting law (ARS 38-431 to 431.09). The Ombudsman charter school governing body monitors school performance by receiving quarterly reports of academic performance provided by the State Charter Director. Upon review of academic performance provided by the state charter director the board may request additional information or an action plan for increased performance.

The governing body has an oversight role for the charter. The charter schools pay a management fee to Ombudsman Educational Services for support services including operational and curriculum leadership, special education, finance/accounting, integrity assurance, human resources, training and professional development, student records, informatics, assessment and accountability, marketing, information technology and technical support and repair/maintenance personnel.

B. Strength and Stability of the Charter Holder

The officers of Ombudsman Educational Services, the charter holder, are Mark Claypool, Bryan Skelton, and Don Whitfield.

Officer Biographies are listed below:

Mark Claypool – President
Mark Claypool believes that all children can advance academically, behaviorally and socially if they are given the right tools in the right environment. A social worker and education administrator, Mark was frustrated by decreasing resources for children with learning differences, so he founded Educational Services of America in 1999. Today, ESA serves more than 10,000 students who are at risk of dropping out of school or who have autism, Asperger's Syndrome or other learning/behavioral disabilities. ESA operates more than 140 schools and programs nationwide and is listed among the Inc. 5,000 Fastest Growing Private Companies in America.

Bryan Skelton – Vice President
Bryan Skelton directs ESA's financial planning and reporting, investor relations, capital formation, risk management and management information systems functions. He has more than 13 years experience in finance and accounting, including special expertise in financial modeling, project financing and acquisitions.

Don Whitfield - Secretary
Don Whitfield has experience in both public accounting and private industry. He is responsible for the oversight of the accounting function, including the establishment of accounting policies and procedures, financial reporting, audit relations, tax compliance, treasury and banking relations, and risk management.

The charter holder and officers play a purely managerial and advisory support role for the charter. The charter holder monitors charter academic performance through the Ombudsman governing body.