4.6

John Hancock Academy

This certifies that

Reed Hancock Gaddie

has satisfactorily completed the course of Study prescribed by the Arizona Board of Education of the John Hancock Academy High School and is therefore awarded this

Diploma

Given at Mesa, Arizona, this 30th day of May, 1975

Principal Ernest L. Hadelee

28-00248

4.6

28-00248

4.7

Mountain States Technical Institute

Phoenix, Arizona

This Certifies That

Reed Hancock Saddic

HAS SATISFACTORILY COMPLETED THE FOLLOWING COURSE

Refrigeration, Air Conditioning, Heating & Sheet Metal

AND IN RECOGNITION OF THIS ACHIEVEMENT
IS ENTITLED TO THIS

Certificate of Graduation

GIVEN THIS 11th DAY OF June 1978

PRESIDENT

27-00247

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27-00247

8-17

48

29-00249

FERRIS STATE UNIVERSITY
MICHIGAN'S APPLIED POLYTECHNIC UNIVERSITY

ACCA
Air Conditioning Contractors of America

REFRIGERANT TRANSITION AND RECOVERY CERTIFICATION

Certificate of Completion

This is to attest that

REED H GADDIE

has been certified as

UNIVERSAL

Technician as required by 40 CFR Part 82, Subpart F

Certification No: 527434300

Date of Issue: November 21, 1994

James P. Morris
Executive Vice President, ACCA

Richard L. Shaw
Program Director, HVACR Programs

29-00249

Type I - Small Appliances, Type II - High Pressure and Very High Pressure Appliances, Type III - Low Pressure Appliances, Universal - Type I, II, and III

48

8-17

4.9

CERTIFICATE OF ACHIEVEMENT

PRESENTED TO:

Reed Hancock Gaddie
Business Management Examination
L39 Air Conditioning & Refrigeration
August, 8, 1995
Arizona

National Assessment Institute

For successfully achieving a passing score on the above mentioned examination.

Lee L. Schroeder, Ed.D.
President
National Assessment Institute

30 - 00250

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4.10

LEVITON

This certificate is presented to

Reed Gaddie

for the successful completion of an intensive seminar on

Transient Voltage Surge Suppression

The holder of this certificate has demonstrated an understanding of the causes and effects of transient voltage surges as well as familiarity with the technical considerations and application strategies required to develop effective surge suppression installations.

February 15, 1994	Ghassan Nasrallah, P.E.
Date	Certifying Instructor

32-00252

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4.11

Mountain States Technical Institute

May 30, 1991

To Whom It May Concern:

I have worked with and for Reed Gaddie for about 5 years. During my teaching at Mountain States Technical Institute, I learned the finer points of teaching techniques from Reed. Reed shows a great ability to motivate students to do their best. He explains everything so all will understand the topics being covered. He makes understanding enjoyable to both the experienced and novice.

Reed Gaddie has developed into a fine department head. He controls his staff with understanding and care. His management of budget and needs over the years has been excellent. He does the job right! Reed takes personal care of his new staff training. This helps insure that they fit into the program smoothly. When needed he has developed that tact necessary to endure over the long haul.

I have used Reed's curriculum for about 5 years. Over the years Reed has redeveloped the curriculum here at Mountain States Technical Institute. He has kept it fresh with the latest ideas without forgetting the old facts. He has shown tremendous ability to move into new developments in diversified areas. He can write meaningful and thought provoking curriculum. His curriculum is known to be the best. He can write a great outline for himself and others to follow. Reed gets right down to details in the HVACR field and outlines it for others.

Sincerely,

Art Habeck

Art Habeck
MSTI HVACR Instructor

3120 NORTH 34TH DRIVE • PHOENIX, ARIZONA 85017 • (602) 269-7555

4.12

Mountain States Technical Institute

May 30, 1991

To Whom It May Concern:

Mr. Reed Gaddie has exceptional results in his capacity as Training Director of our Associate Degree Program in HVAC/Refrigeration.

He is multi faceted as an invaluable member of our management team and an outstanding professional in education.

Mr. Gaddie is recommended without reservation for any demanding position that may be available in management or education.

It is with regret that we have lost such a valuable and dedicated employee.

Sincerely,

James W. Carnes

James W. Carnes
Senior Instructor and
Instructional Methods Coordinator
President, US Associates

3120 NORTH 34TH DRIVE • PHOENIX, ARIZONA 85017 • (602) 269-7555

4.12a

Mountain States Technical Institute

Professional and Character
Reference for Reed Gaddie

I have known Reed Gaddie for 10 years both professionally and personally and enjoy this opportunity to speak on his behalf.

I was hired to teach the HVAC field here at Mountain States Technical Institute by Reed 8 years ago and prior to that had dealt with him professionally in the field as a service technician. I was always impressed by his aggressiveness, determination, knowledge and enthusiasm that he showed both in the field and in the classroom. This caring attitude plus his commitment to train top notch HVAC service personnel at Mountain States Technical Institute has never, in my opinion, been exceeded.

As my immediate supervisor, Reed was always understanding and concerned about my classroom activities, teaching methods and with helping to handle disciplinary problems that surfaced from time to time.

Reed was constantly evaluating and re-evaluation the curriculum with the aim of producing the best trained entry level technician possible so as to increase their competitive edge in the market place.

Reed Gaddie will be an asset to any HVAC endeavor he decides to pursue and I can only wish him the best luck possible and envy the business that employs him.

Sincerely,

Dan Gillespie

Dan Gillespie
Senior Instructor

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