Organization Plan

B.2 Governing Body

Description of the responsibilities of the governing body as per ARS§15-183.E.8

Policy Making Body: The Governing Board shall have the duty to promulgate policies for John Hancock Academy and shall operate in a manner consistent with Arizona law and in accordance with rules and regulations that the Board of Directors may issue from time to time.

John Hancock Academy's Governing Board has primary responsibility for the development and review of school policies and procedures and in making major policy and operational decisions for the school. Those decisions include:

1. Determine the charter school mission and purpose.
2. Select the School Principal.
3. Support the School Principal and review her or his performance.
4. Ensure effective organizational planning.
5. Ensure availability and utilization of adequate resources.
6. Ensure management of the school resources effectively.
7. Determine and monitor the charter school's programs and services.
8. Enhance the charter school's public image.
9. Assess its performance.

Mandated Obligations: The Governing Board shall meet not less than quarterly and comply in all respects with Arizona Jaw applicable to a Governing Board of a charter school, including, but not limited to compliance with Arizona Open Meeting laws. All meetings of the School Governing Board are open to all persons to attend and in compliance with the Open Meeting Law. The School Governing Board will provide a public notice for all meetings and executive sessions, as required by statute, including online posting of public notices. Written minutes of all meetings of the School Governing Board will be provided as stipulated in A.R.S. 38-431.01.

Composition of the governing body

Consistent with the By-Laws: The Board of Directors shall designate three (3)individuals to serve on an executive committee of the Corporation that shall be recognized as the Governing Board of the charter school, John Hancock Academy. Each member of the Governing Board shall serve for a term of three years, unless removed earlier by a majority vote of the Board of Directors or by resignation. In the event of a vacancy or vacancies, a majority of the remaining members of the Governing Board shall constitute a quorum. At no time may more that one member of the Board of Directors also serve as a Governing Board Member.

Initial Governing Board for John Hancock Academy:

1. Delite Gaddie - Charter Organization
   Delite Gaddie is the founder of John Hancock Academy, Inc. She is a seasoned educator with over 30 years of educational experience, including over 12 years of charter school experience as a corporate director, officer, governing board member and business manager. She is one of the founders of the Gaddie Educational Model, which John Hancock Academy will implement.

2. Harry Mathews - Community
   Bachelors Degree, in Music Composition from Shenandoah Conservatory in Winchester Virginia

V.P. of Education for the Arizona Tea Party Patriots
Administrator of the Education Action Network
Chairman of the Gilbert Education Action Committee
Events Chair for the East Valley Tea Party (since it's inception in the fall of 2009)
State Chair for the Textbook Action Network (Florida based)
Precinct Committeeman for the Republican Party in the new LD12
Member of the Constitution In The Classroom Committee

3. TBD

Process for filling vacancies on the school governing body

Consistent with the By-Laws:

- **Appointment and Replacements:** The Corporate Board appoints and removes such persons serving on the Governing Board created pursuant to Article VI of these Bylaws.

- **Resignation and Removal:** Any Governing Board Member may resign at any time by giving written notice to the Board of Directors, the President, or the Corporation at its known place of business. Such resignation shall take effect at the time specified therein; and, unless otherwise stated therein, the acceptance of such resignation shall not be necessary to make it effective. Any Member of the Governing Board may be removed at any time, with or without cause, by the Board of Directors whenever, in its judgment, the best interests of the John Hancock Academy is served by the removal.

- **Term of Service:** Each member of the Governing Board shall serve for a period of three years and until his or her successor is elected. During the first year of the existence of the Governing Board as created by these Bylaws, terms of Governing Board Members shall be staggered with one member serving three years, another member serving two years, and the remaining member serving one year.

- **Vacancies:** The Board of Directors shall replace any vacancy that may exist on the Governing Board as soon as is reasonably possible. Vacancies on the Governing Board shall exist (1) on the death, resignation or removal of any Governing Board Member or (2) when term of a current Governing Board Member is up, and the Board of Directors elects not to renew his/her term. Upon such a vacancy, the Governing Board may, at its option, solicit letters of application from members of the public interested in serving on the Governing Board. Vacancies on the Governing Board shall be filled by the Board of Directors of the corporation.