# IHEC minutes

| IHEC Meeting | | |
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| 5.6.2013 | 5:00 | Coffee Exchange |
| Meeting called | Joseph McKnight | |
| Type of meeting | Board | |
| Facilitator | N.A | |
| Note taker | Jocelyn Quintanar | |
| Approved | 05/08/2013 | |
| Attendees | Ryan Townsend, Jocelyn Quintanar, Joseph McKnight | |

| Diane Normoyle | |
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Discussion: Emergency Meeting called to discuss Diane's status on the board. She has not been keeping up on her deadlines and has missed multiple meetings. Board discussed her role in the future.

Conclusions: Motion made by McKnight to remove Diane Normoyle from the corporate board. Seconded by Ryan Townsend. Unanimous Approval 3-1

| Action Items | Person | Deadline |
|---|---|---|
| Complete charter tasks assigned to Diane | Quintanar | ASAP |
| Remove Diane from the Charter | Quintanar | ASAP |

| Vacant Position | |
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Discussion: What do we do with the vacant position? The board discussed finding a replacement, but decided it was too close to submission to do so. Would decide on a new member after charter approval.

Conclusions: Motion to amend bylaws to allow the secretary to take on the VP duties in a temporary situation by McKnight, Townsend Seconds, approved 2-1 (Quintanar Dissenting)

| Amend Bylaws | |
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Discussion: Discussed the safety nets that need to be in place in order to ensure one member, who is employed at Copper Point, is not protected by the board in terms of evaluation.

Conclusions: Motion made to approve the new "Safety Net" Amendments to our bylaws by Quintanar, Seconded by Townsend, Unanimous approval (for full text, see bylaws)

| Action Items | Person | Deadline |
|---|---|---|
| Amend Bylaws | Quintanar | ASAP |
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UPDATE: 6/14/2013: Form C017i has been filed with the AZ Corporate Commission officially removing Diane from the board. This was instructed per the AZCC, who stated no amendment was needed, only the form. Expedited fee paid also. JQ