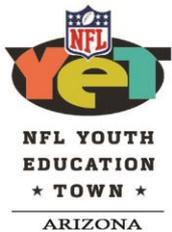




ESPIRITU

COMMUNITY DEVELOPMENT CORPORATION

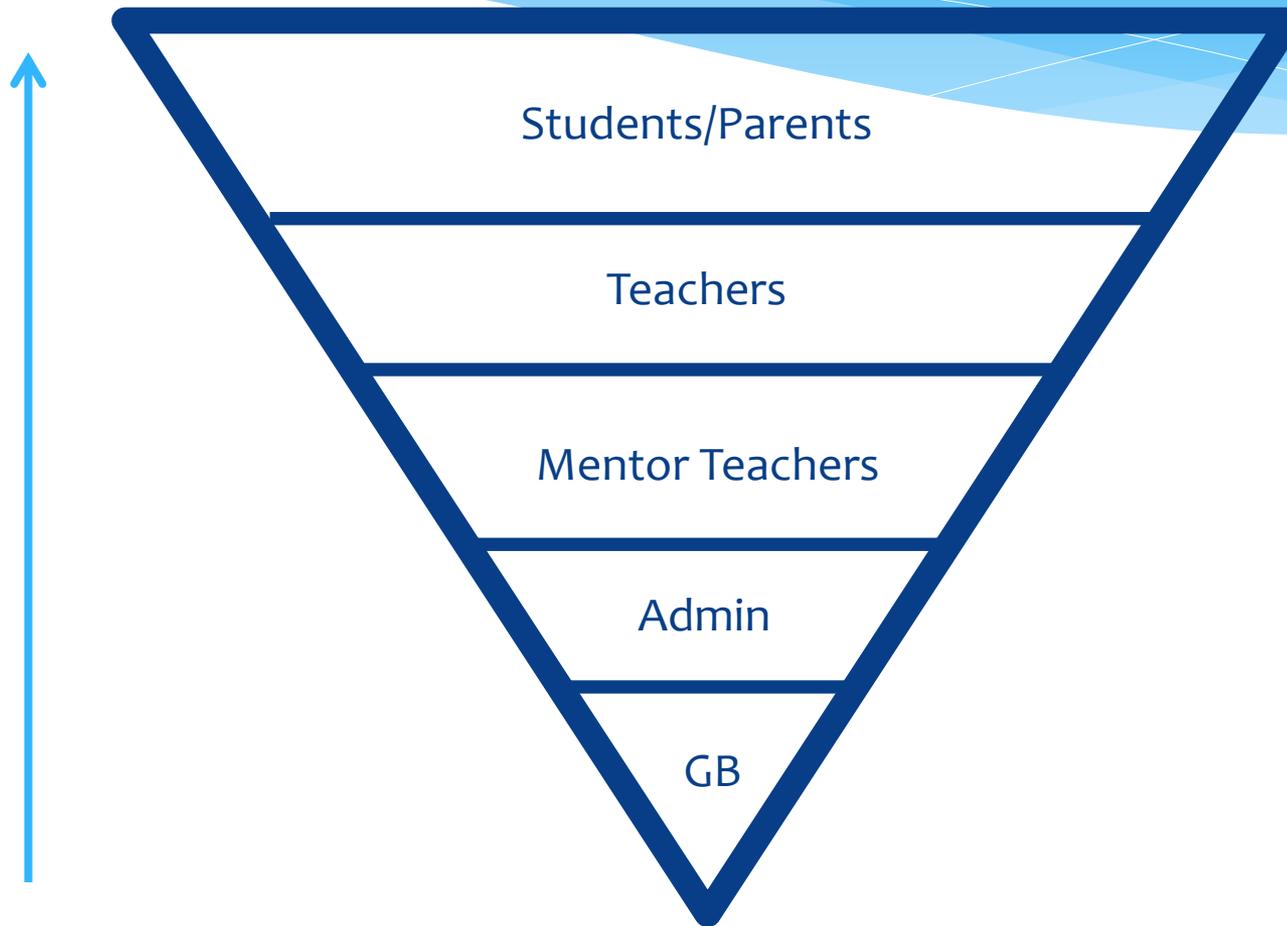


AIM HIGHER
COLLEGE PREP ACADEMY

QUICK FACTS

- 3 charters, 2 campuses
- School Locations – South Phoenix
- Student Population – 840 Students
- Grades Served – K-12
- Years in Operation – 20
- FRL – 93% Average
- Minority – 94% Average

FORMING OTHERS



OUR PHILOSOPHY



OUR PHILOSOPHY

Spirit



Body

Mind

OUR REALITY & CHANGE

- Labeled Underperforming (2007)
- Adapted School Model
- Inspired by “Good to Great” – Jim Collins
- Implementation of the 6 Keys to Success

KEYS TO SUCCESS

- * Fidelity to Classical Education Model
- * Strong Mentorship Program
- * Common planning time
- * Data Culture – Assess, Analyze, Adjust
- * Teacher Data Presentations

KEYS TO SUCCESS

- * Hiring
 - * Find leaders
 - * Developed partnerships with TFA & purposeful universities
- * Extended Days for targeted students
- * Teacher Evaluation System
- * Quality Schools Program
 - * Targeted Professional Development
 - * Real Time Coaching
 - * And more!

SCHOOL CULTURE

STAFF

- * “Just because gifts”
- * Birthday Celebration
- * Thanksgiving Luncheon
- * Christmas Luncheon
- * Teacher appreciation week
- * Personal Life milestones
Monthly Potlucks
- * Public Individual Recognition

STUDENTS

- * Student Orientation
- * Student Life
- * Attendance Recognition
- * College Visits
- * College Mentorship
- * Community Service Hours
- * Sports/Intermurals
- * Behavior Management
- * Retreats

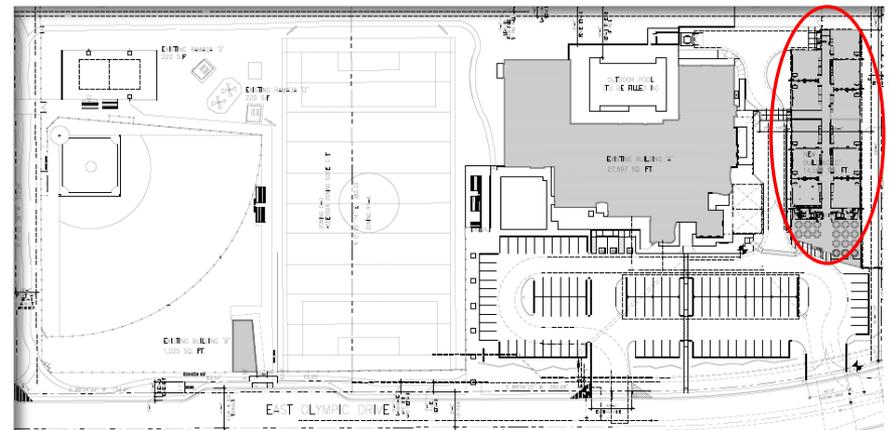
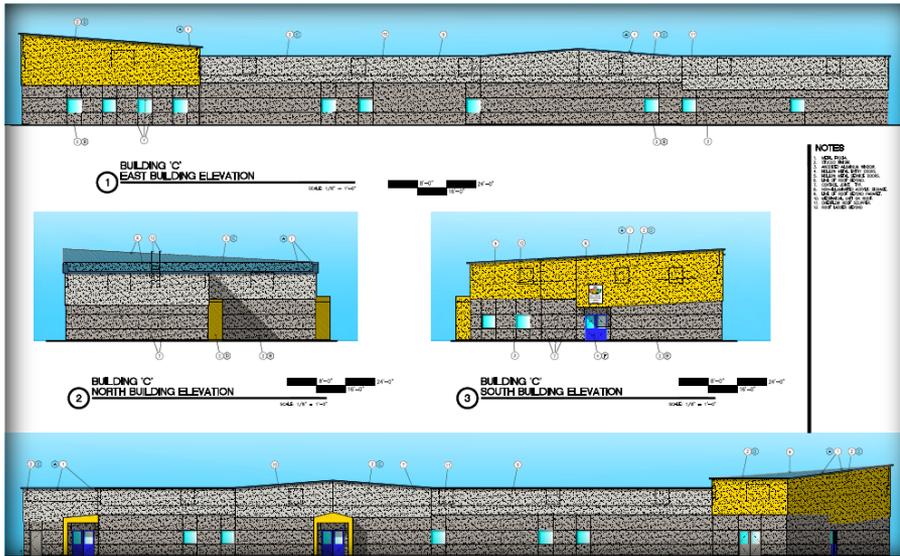
PARENTS

- * Weekly Student Progress
- * FREE ESL classes
- * Thanksgiving Luncheon
- * Christmas Give away
- * Mother’s Day celebration
- * Parent Advisory Boards

IMPROVED RESULTS

	2011	2012	2013	2014 (NFL)	2014 (RMR)
Components of A-F Profile 2011 - 2015	Points	Points	Points	Points	Points
Percent passing AIMS	59	66	67	71-50	77
ELL Bonus	0	3	3	3	0
Graduation Rate Bonus	3	3	3	30	0
Drop Out Rate Bonus	3	3	3	3	0
FFB Reduction Bonus	N/A	N/A	N/A	N/A	3
Composite Score	65	75	76	86	80
Growth Score	66	69	64	62	75
Total Points	131	144	140	148	155
Letter Grade	B	A	B	A	A

WHERE ARE WE GOING



WHERE ARE WE GOING?

Project Opening Date	School	Grades Served	Student Population
2015 – 2016 YEAR 1 New addition	Reyes Maria Ruiz Leadership Academy	K-6 th Grades	500
	NFL YET College Prep Academy	7 th -12 th Grades	300
	AIM Higher College Prep Academy	7 th Grade	50
2016 – 2017 YEAR 2	Reyes Maria Ruiz Leadership Academy	K-6 th Grades	530
	NFL YET College Prep Academy	7 th -12 th Grades	400
	AIM Higher College Prep Academy	7 th -8 th Grades	150
2017 – 2018 YEAR 3 New addition	Reyes Maria Ruiz Leadership Academy	K-6 th Grades	560
	NFL YET College Prep Academy	7 th -12 th Grades	450
	AIM Higher College Prep Academy	7 th -10 th Grades	225
	New K-6 Charter	K-2 nd Grades	225
2018 – 2019 YEAR 4	Reyes Maria Ruiz Leadership Academy	K-6 th Grades	590
	NFL YET College Prep Academy	7 th -12 th Grades	500
	AIM Higher College Prep Academy	7 th -11 th Grades	300
	K-6 Charter	K-3 rd Grades	300
2019 – 2020 YEAR 5 New addition	Reyes Maria Ruiz Leadership Academy	K-6 th Grades	620
	NFL YET College Prep Academy	7 th -12 th Grades	550
	AIM Higher College Prep Academy	7 th -12 th Grades	375
	K-6 Charter	K-4 th Grades	375
	New K-6 Charter	K-2 nd Grade	225

FINAL THOUGHTS



Contact Information: Adrian.Ruiz@espiritu.org
602-738-8807