

Arizona State Board for Charter Schools

Arizona State Board of Education

1700 W. Washington St., Room 164, Phoenix, AZ 85007

(602) 364-3080 Fax (602) 364-3089

www.asbcs.az.gov



CHARTER HOLDER STATUS AMENDMENT REQUEST

(Charter Holder Name) Eagle's Aerie School (CTDS) 078725000

(Charter Holder Mailing Address) 17019 S Greenfield Rd

(City, State) Gilbert, AZ (Zip) 85295

(Charter Representative's Name) Timothy F. Peak

(Phone Number) 480-688-7789 (Fax Number) 480-988-3212

Failure to submit all required documentation will result in the Amendment Request being returned without being processed. Faxed copies will not be accepted. Please send originals.

Check appropriate box(s)

- Change in legal status of the Charter Holder
- Change in entity name of the Charter Holder
- Change in ownership of the Charter Holder
- Other (please explain)

Included are the following:

- Board minutes approving the change (minutes must comply with Open Meeting Law ARS §38-431.01)
- Copy of amendment to Articles of Incorporation filed with the Arizona Corporation Commission
- * Additional materials may be requested as required by the type of request

The Arizona State Board for Charter Schools and Eagle's Aerie School (Charter Holder), herein agree to amend the terms of the charter contract as follows:

FROM: Eagle's Aerie School

TO: American Leadership Academy

In witness whereof, Charter Holder has signed this contract amendment as of this 29th day of May, 2009, and the State Board for Charter Schools has signed this contract amendment as of this ____ day of ____, 200__, to take effect at such time as it is signed by both parties.

Timothy F. Peak
Charter Representative Signature

Representative Signature for the Arizona State Board for Charter Schools

To Whom it May Concern:

Heritage Preparatory Schools does hereby apply for the transfer of our existing charter to American Leadership Academy.

This transition has come to pass over the matter of many months. Since the beginning of the year, the current President of Heritage Preparatory Schools, Timothy F. Peak, has felt an increasing desire to pursue other non-profit interests. Around the same time, Heritage Preparatory Schools was introduced to Glenn Way and his partners. As we talked, we realized that we share a common vision and that by working together, we could be of more service to our community and nation. By passing the charter from Heritage Preparatory Schools to American Leadership Academy, Heritage Preparatory Schools, Inc. is freed to pursue his other non-profit interests and the school is able to remain in operation.

We appreciate the parents, teachers, and government entities that have so generously helped us over the past several years. We know that by working together, we have been able to have a positive influence on the lives of thousands of students. American Leadership Academy looks forward to continuing to provide the best education possible.

Sincerely,



Tim Peak

President, Heritage Preparatory Schools.

BOARD OF DIRECTORS
HERITAGE PREPARATORY SCHOOL, INC.

The board of directors met on May 26, 2009 to discuss Eagle's Aerie School. The following resolutions were passed by unanimous vote:

RESOLVED that the board of directors petition the Arizona State Charter Board to revise our enrollment cap to 750 students. Further resolved to provide the charter board with the necessary documents and justification for this expansion.

FURTHER RESOLVED to change the charter name from Heritage Preparatory School, Inc. dba Eagle's Aerie Schools to American Leadership Academy and to change the charter holder to that entity and their board members.

FURTHER RESOLVED to accommodate the new board with all records and information needed for this transition once the AZ Charter Board approves the change.

FURTHER RESOLVED to change the charter holder representative from Timothy F. Peak to Glenn L. Way.

Reviewed additions to the curriculum and how this will impact the school in the coming year. The Board feels this will be positive and that we will be able to build on this new platform.

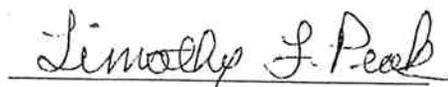
RESOLVED to add E.D. Hirsch Core Knowledge; Covey Leadership In Me; Shurley English, Spalding, Singapore Math and the other curriculum as outlined.

The board meeting was adjourned.

IN WITNESS WHEREOF, I have executed my name as Corporate Secretary, and have hereunto affixed the corporate seal of the above-named Corporation this May 28, 2009.


Lorna W. Hale, Secretary


Cynthia Peak, Board Member


Timothy F. Peak, Chairman



**AMERICAN LEADERSHIP
ACADEMY**

Glenn L Way
Ryan Christensen
Rich Morley
Dave Erickson

**Board Meeting Minutes
May 29, 2009**

Our Mission: As America's premier leadership school, we inspire success in students through promoting personal achievement and accountability.

Present:

ALA Board of Directors	Invited Guests
Glenn L Way- Business	
Ryan Christensen- Fundraising	
Dave Erickson Finance	
Rich Morley- Education/ Facilities	

In compliance with the Americans with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and services) during this meeting should notify NWA at 426-6624 at least three working days prior to the meeting.

AGENDA

AGENDA	
9:00 am	<p>PUBLIC BOARD MEETING</p> <p>1) Charter Holder Transfer from Heritage Preparatory School, Inc, DBA Eagle's Aerie School to American Leadership Academy, Inc.</p> <p>Discussion- Discussion was had regarding the process for the charter transfer and the time frame for charter renewal which is up coming. Discussions included the risks involved and implementing processes of ensuring student progression that are measurable and sustainable.</p> <p>Motion: Ryan Christensen motioned to accept the charter transfer from Heritage Preparatory School to American Leadership Academy.</p> <p>Vote: Unanimous affirmative vote</p>
9:15 am	<p>2) Heritage Prep/American Leadership Academy Charter Representative</p> <p>Discussion- Discussion was had as to who the Charter Rep should be.</p> <p>Motion- Ryan Christensen motioned to make Glenn Way the Charter Representative for American Leadership Academy, Inc.</p> <p>Vote: Unanimous affirmative vote</p>
9:20	<p>3) Approval of Heritage Preparatory School, Inc employment agreement for 2009-2010 teachers</p> <p>Discussion Employment agreement was drafted by Evan Schmutz, a reputable employment law attorney in Utah. It was reviewed and approved by our attorney and controller.</p> <p>Motion: Glenn motioned to approve agreement</p> <p>Vote: Unanimous affirmative vote</p>

9:25	<p>4) Approval of educator staffing for the 2009-2010 school year</p> <p>Discussion: The list of proposed teachers, grade assignments, and salaries was presented by Eagle's Aerie was reviewed and discussed.</p> <p>Motion: Glenn motioned to approve the teachers, grade assignments and salaries as presented by Eagle's Aerie for the 2009-2010 school year</p> <p>Vote: Unanimous affirmative vote</p>	
9:30	Meeting Adjourned	



There are 5 individuals on the corporate and governing boards of American Leadership Academy.

Glenn Way helped pass charter school legislation as a member of the Utah State Legislature. Since then, he has built several charter schools and helped them on their path to success. Glenn also served on the board of directors for Noah Webster Charter School in Utah. Glenn's knowledge of charter schools, facility development, and business will serve him well as president of the corporate board and chairman of the governing board. His responsibilities include leading the boards in their activities, establishing the budget and ensuring the accuracy of financial reports, and establishing corporate goals and policies and overseeing their implementation.

Paul Sinclair will serve as VP of Operations on the corporate board, member of the governing board, chairman of the advisory board, and principal of American Leadership Academy. Paul was chosen for these positions based on his passion for education, leadership ability, and business knowledge. His responsibilities will include overseeing the implementation of board directives and policies, organizing parents, teachers, and community members, managing school staff, directing school activities, maintaining fiscal responsibility, and overseeing all the daily administrative needs of the school.

Rich Morley will serve as the VP of Academics on the corporate board and a member of the governing board. Rich has an extensive career in construction and management and has also served as a principal for American Leadership Academy in Spanish Fork, Utah. His duties will include overseeing the curriculum design, implementation, and assessment.

Ryan Christensen will serve as the secretary on the corporate board and a member on the governing board. His experience in real estate, finance, clerical work and construction enable him to serve as a vital asset to the school and its students. Ryan's responsibilities will include recording and posting minutes for board meetings, helping to establish budgets, coordinating board activities, helping create organizational goals, and overseeing organizational communication.

As the treasurer of the corporate board and a member of the governing board, Dave Erickson will use his vast business and finance expertise to ensure the success of the school. As an experienced CPA and controller, Dave brings vast stores of knowledge and practical experience to American Leadership Academy. His duties will include overseeing budget development, implementation, and auditing, organizing important organizational documents, advising on business affairs, consulting on legal matters, and helping develop school policies and procedures.

ALA
AMERICAN LEADERSHIP
ACADEMY

American Leadership Academy (ALA) will have a corporate board, a governing board, and an advisory board. The corporate board is comprised of 5 individuals and is charged with the responsibility of providing the overarching direction for the school. This includes creating and maintaining an educational philosophy, creating a curriculum framework, overseeing the financial practices of the organization, securing facilities, and all other high level activities. The governing board is also comprised of 5 individuals, but is charged with overseeing the day-to-day operations of the school. Thus, the corporate board deals with things on the macro level while the governing board deals with things on the micro level.

In addition to the corporate board and the governing board, American Leadership Academy will also have an advisory board. This board will be comprised of the school director, a parent representative, a teacher representative, a business representative, and a community leader. The purpose of this board is to provide advice and assistance to the governing board as it seeks to carry out the mission of ALA.

