B.2 Applicant Composition

Camino Montessori has formed a Board of Directors with a diverse background. The following will highlight the skills these people bring to the school.

According to Section VI, 6.1 of our Articles of Incorporation:

"The Corporation's officers shall consist of a President, a Treasurer, and a Secretary and such other officers as determined to be appropriate by the Board of Directors. Each officer designated by the Board of Directors shall have such authority and shall perform such duties as the Board of Directors may from time to time determine. The officers shall serve at the pleasure of the Board of Directors. Any number of offices may be held by the same person, including the offices of President and Secretary."

Please refer to Section VI, 6.4, 6.6, 6.7 and 6.8 of our Articles of Incorporation for general duties prescribed for President, Vice President, Secretary and Treasurer.

Current Corporate Officers

- **Judy Webster, *President & Executive Director***

As President of the Board and Executive Director, Ms. Webster brings 18+ years of education background and classroom experience. She has taught in both the Osborn and Mesa school districts, and also has private and charter school experience. For the past 16 years, Ms. Webster has been a Montessori educator, primarily at the elementary and middle school levels (she has taught 2nd-8th grades). In addition to teaching, Ms. Webster was instrumental in developing the upper elementary programs in two Montessori schools which were taking the schools from third grade to sixth grade. Her responsibilities included designing the curricular scope and sequence for the programs ensuring alignment with the State of Arizona Department of Education standards. She has also developed and written an extensive parent education curricula, developed parent and student handbooks, and developed and implemented the student progress reporting system and process. In addition to her many years as an educator, Ms. Webster also has 16 years of management experience in Human Services. One of her many accomplishments was the development of the first Human Resources Department for a large non-profit organization that provides services to people with developmentally disabilities, which she also directed for its first 5 years. Additional responsibilities while Director of Human Resources, included staff recruitment, oversight of compliance issues with varied Federal and State entities (e.g., DES/DDD, DOL, EEOC, OSHA) as well as development and implementation of the staff training and development program primarily for direct care staff.

The duties of the President shall consist of supervising the corporation's business and affairs. The President will be responsible for the appointment, removal, replacement and supervision of all the corporation's employees and will be the officer responsible for entering into agreements on behalf of the corporation. As Executive Director, Ms. Webster will also be responsible for overseeing the development and implementation of the preschool and elementary programs at Camino Montessori. She will be responsible for staffing, curriculum development, and program implementation for the school. She will be one of the "acting" Lead Teachers until the school

has the enrollment to support the hiring of additional Lead Teachers. She will not draw a teacher's salary for this position.

- **Kevin Webster, *Vice President***

Mr. Webster brings a diverse background to the Board of Directors. He has spent the better part of the past 30 years in the Human Services field providing training and support to people with significant developmental disabilities. Starting in direct service/care, he worked his way to supervisory and management levels and eventually to Vice President. He was responsible for starting many programs, supervising staff, budget (up to 10 million dollars), strategic planning, and program planning. Mr. Webster also was responsible for the start-up of a document destruction company that grew from one contract at the onset to 1.3 million dollars revenue in just five years. Mr. Webster also earned his Masters of Business Administration while also Vice President. In 2009 he left the nonprofit sector to take the Business Development Manager position for FM Solutions (Architecture and Facility Management firm) and was responsible for the marketing, public relations and strategic planning areas. About a year ago, he came back to the Human Services sector, and is currently an Area Supervisor for a progressive for profit agency that provides home and community services to people with developmental disabilities.

The Vice President will perform any duties assigned by the President and act as President in the absence of the President.

- **Marianne Mulligan, *Treasurer***

Ms. Mulligan is the Vice President of Operations for Arion Care Solutions (ACS) in Chandler, Arizona. ACS has approximately 1800 employees and provides home and community based services and support to approximately 1000 individuals with developmental disabilities. As Vice President of the organization Ms. Mulligan is responsible for ensuring compliance with all required rules, regulations and laws for all Federal and State contracts for services, especially their large contract with Arizona Department of Economic Security/Division of Developmental Disabilities. Ms. Mulligan has a very strong and extensive background in training and development, direct service, and human resources.

In addition to Ms. Mulligan's extensive work experience, Ms. Mulligan's daughter attended a public Montessori school during her first six years of education. She was actively involved in her daughter's education and is committed to the Montessori philosophy. Ms. Mulligan also served as Tempe Children's Center (nonprofit preschool) Board President for a year, and as Board Treasurer for a year. Her additional perspective as a parent is also an asset.

The Treasurer will keep the financial records of the corporation and will be responsible for preparing and filing all financial reports and returns that are required by law.

- **Rebecca Brandon, *Secretary***

Ms. Brandon earned her degree in Business Management and has since been working in the elder care field, first as the Administrator of Resident Services for Friendship Village of Tempe for sixteen years, and currently as Senior Vice President of Resident Services for the Beatitudes Campus (official name) for the past five years. She has been responsible for budgets up to 8 million dollars and the daily operations of an 820 unit life-care community including dining services, environmental services, human resources, front office and purchasing. Ms. Brandon

also has work experience in marketing, and has previous experience serving on nonprofit Boards.

As Secretary, Ms. Brandon is currently responsible for keeping the minutes of the Board and committee meetings. The Secretary will also be responsible for keeping the corporate records and any other duties assigned by the Board.

- **Carol Hoover, *Director***

Ms. Hoover joined our Board of Directors in June, 2010. Ms. Hoover is the founder and co-owner of Legacy Montessori Pre-School in the City of Maricopa, Arizona which has been serving children for the past 7 years (Legacy Montessori was the first preschool to open in Maricopa). In addition to her responsibilities as co-owner, she has also been the Primary Teacher since the school opened. Ms. Hoover has been a Montessori educator for most of her professional career which spans 30+ years. Ms. Webster and Ms. Hoover initially met while teaching together at a local private Montessori school. Camino Montessori is fortunate to have Ms. Hoover's support and service as a member of our Board.

Board Directors will be responsible for attending meetings and assisting the officers in promoting the purpose of the organization by encouraging the optimal intellectual, social and physical development of children through the Montessori approach to education.

This small but diverse team brings a variety of skills in support of the operations of Camino Montessori. Three educators with post-graduate work and combined nearly 50 years of experience in the classroom, mostly Montessori, bring the understanding of the importance of education. Two members of the Board have run their own companies, one in education and one in the for-profit business world. This Board has extensive experience in human resources, training and development and operations, budget development and responsibility, and operations of business on a day-to-day basis.

Additional information can be found in the resumé of each for each of the Officers.