



ARIZONA CHARTER ACADEMY

Quick facts:

Surprise/El Mirage

800 students

K-12 school

85% Free and Reduced

70% minority

Characteristics of ACA 2003-11

MOTIVATED
LONGHOURS PASSIONATE
HARDWORKING
COMMUNITY
CARING
STUDENTS



ARIZONA CHARTER ACADEMY

So what could be wrong???

MOTIVATED
LONGHOURS PASSIONATE
HARDWORKING
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CARING
STUDENTS



ACA
ARIZONA CHARTER ACADEMY

Components of A-F Profile 2011	2011
Composite Score components	Points
Percent passing AIMS	48
ELL Bonus *	3
Graduation Rate Bonus	3
Drop Out Rate Bonus	3
Composite Score	57
Growth Score	42
Total Points	99
Letter Grade	D



HARSH REALITY -

DO YOU “WANNA” WORK THIS HARD FOR A
“D”?????

Survey said, we did want to work this hard for a D

ZIPCODE SHOULD NOT DETERMINE A
CHILD’S EDUCATION...

Data said zipcode was determining a child’s education



WE ALREADY KNOW...

- NOT ENOUGH TIME
- NOT ENOUGH MONEY
- NOT A LOT OF TEACHERS
- IT'S HARD WHEN YOU HAVE HIGH FREE & REDUCED
- YOU ARE TIRED
- YOU ARE OVERWORKED
- AZMERIT SCORES DELAYED
- INUNDATED WITH POLICY, INSTABILITY AND A LOT OF ?'S WITH AZ POLICY AND ADE RIGHT NOW

HAVE TO CHOOSE TO PUT THIS ASIDE



WELCOME TO PMP BOOT CAMP

- DATA= ILDI
- TANGIBLE EVIDENCE = ANDREW
- GALILEO=JUSTIN
- ACCOUNTABILITY=ASSOCIATION



CHARACTERISTICS OF ACA 2012-PRESENT



WHEN YOU ACT ON THE PMP...YOU NO LONGER WORK THIS HARD FOR A “D”

Components of A-F Profile 2011 - 2015

	2011	2012	2013	2014
Composite Score components	Points	Points	Points	Points
Percent passing AIMS	48	59	67	70-49
ELL Bonus *	3	3	3	3
Graduation Rate Bonus	3	3	3	30
Drop Out Rate Bonus	3	3	3	3
Composite Score	57	68	76	85
Growth Score	42	51	55	59
Total Points	99	119	131	144
Letter Grade	D	C	B	A

ZIP CODE DOES NOT DETERMINE...

AZLEARNS 2011-2015





Critical Factors

- PMP to drive the plan
- Identify Highly Effective Leaders & Teachers
- Assessments/Analysis/ACTION/Culture of Data
- Professional Development –student evidence of success
- Celebrate Success – every step of the way

BOTH MAPS IDENTIFY “A”
SCHOOLS CAN YOU IDENTIFY
THE DIFFERENCE?





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WE CAN AND WE WILL

